



CITY OF NORFOLK, VA

## Demographic Report

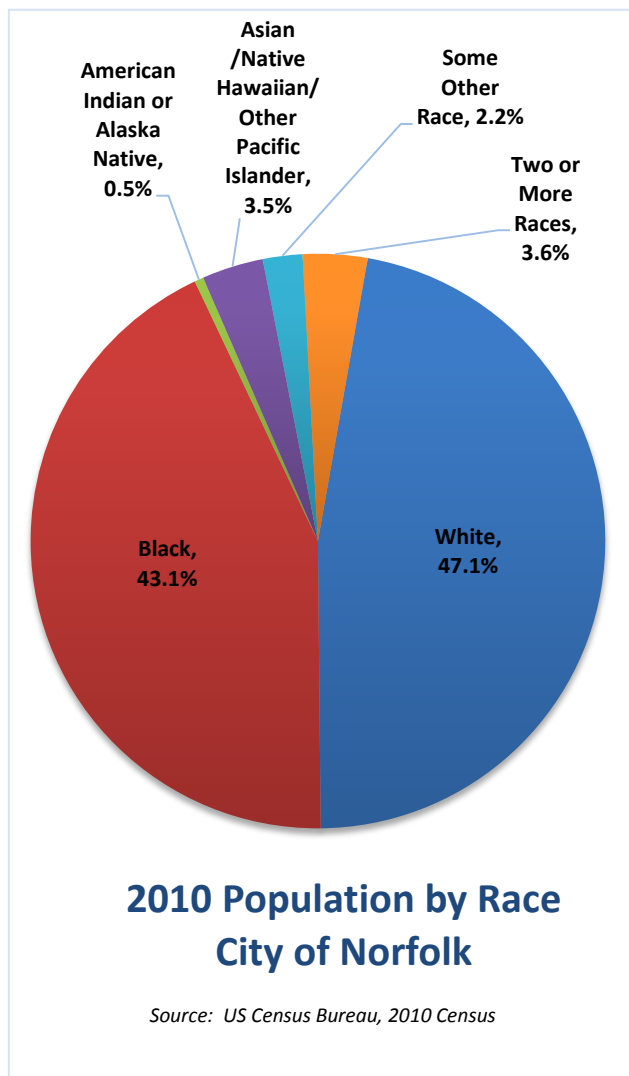
## TABLE OF CONTENTS

|  |           |
|--|-----------|
| <b>DEMOGRAPHIC REPORT SUMMARY .....</b>        | <b>3</b>  |
| <b>EMPLOYMENT ESTIMATES FOR NORFOLK.....</b>   | <b>6</b>  |
| EMPLOYMENT APPENDIX:.....                      | 12        |
| <b>POVERTY RATE ESTIMATES FOR NORFOLK.....</b> | <b>16</b> |
| POVERTY APPENDIX: .....                        | 22        |
| <b>COMPENSATION FOR NORFOLK.....</b>           | <b>28</b> |
| COMPENSATION APPENDIX: .....                   | 30        |

# DEMOGRAPHIC REPORT SUMMARY

## CITY OF NORFOLK, VA

### KEY DEMOGRAPHIC INDICATORS



Report Sources:  
Virginia Employment Commission  
US Bureau of Labor Statistics  
US Census Bureau, American Community Survey  
US Census Bureau, 2000 and 2010 Census  
US Bureau of Economic Analysis

#### **Unemployment**

- Comparing the Hampton Roads region and Richmond, Norfolk had the second highest annual unemployment rate at 7.0 percent of the total labor force in 2013 behind Portsmouth which was at 7.5.
- In May of 2014, the number of employed Norfolk residents was 97,473 or 93 percent of the labor force.

#### **Poverty**

- Norfolk's family poverty rate increased 1.5 percent from 16.4 percent in 2012 to 17.9 percent in 2013.

#### **Housing**

- Norfolk's vacant housing units represented 10.7 percent of all housing units in 2013. This is 1.2 percent higher than the 2012 vacancy rate of 9.5 percent.

#### **Population**

- According to the ACS estimates, between 2012 and 2013 there was a .15 percent increase in the population from 245,782 to 246,139.
    - The largest portion of that increase, was in the 55 – 59 year old age range, growing from 5.2 percent of the total population to 5.9 percent.
  - According to the Census bureau's decennial census, the Hispanic or Latino population saw an increase of 81 percent from 2000 to 2010, representing 6.6 percent of the total population in 2010.
  - In 2013 there were 85,484 households with an average household size of 2.56 people.
  - In 2012, 26 percent of people 25 years and over had a high school diploma or equivalency and 26 percent had a bachelor's degree or higher. 4 percent had less than a 9<sup>th</sup> grade education.
- #### **Compensation**
- In 2012 Norfolk's military compensation comprises 31 percent of the state's total.

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# *CITY OF NORFOLK, VA*

## Employment

# EMPLOYMENT ESTIMATES FOR NORFOLK

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Data used in the following charts and tables was taken from the 2012 American Community Survey (ACS), the Department of Labor's Bureau of Labor & Statistics (BLS) and the Virginia Employment Commission. Unemployment rates are defined as the percentage of individuals in the work force that are unemployed. Individuals considered not in the labor force are defined as follows:

All people 16 years old and over who are not classified as members of the labor force. This category consists mainly of students, homemakers, retired workers, seasonal workers interviewed in an off season who were not looking for work, institutionalized people, and people doing only incidental unpaid family work (less than 15 hours during the reference week).

Employment rates are calculated using the percentage of the total labor force not the total population. This is important to note because the total population count is much higher than the total labor force population.

## Annual National Statistics

- Unemployed individuals in the labor force (2013) – 11,460,000 or 7.4 percent
- Median Household Income (2012) – \$51,371
- 5.0 percent of all individuals in the labor force utilize public transportation to commute to and from work (2012).

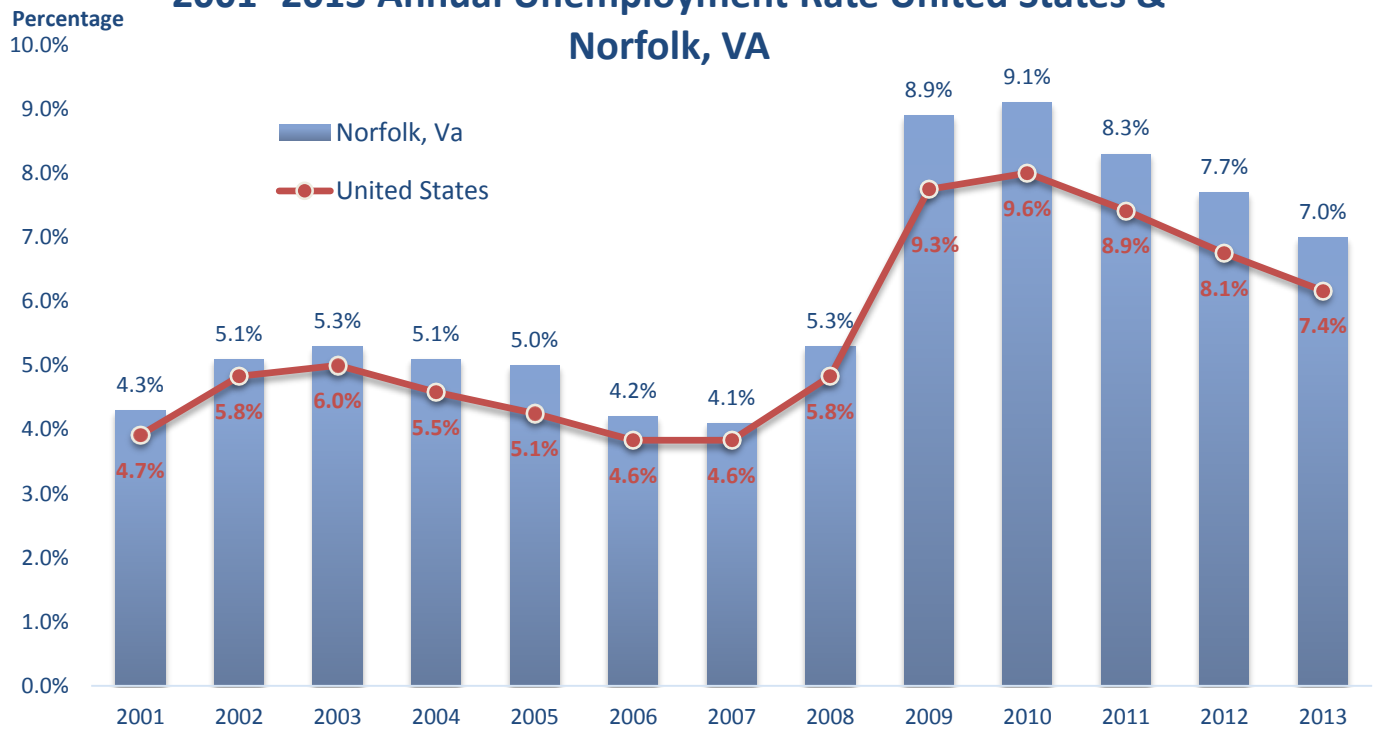
## Annual Virginia Statistics

- Unemployed Individuals in the labor force (2013) – 235,130 or 5.5 percent
- Median Household Income (2012) – \$61,741
- 4.4 percent of all individuals in the labor force utilize public transportation to commute to and from work (2012).

## Annual Norfolk Statistics

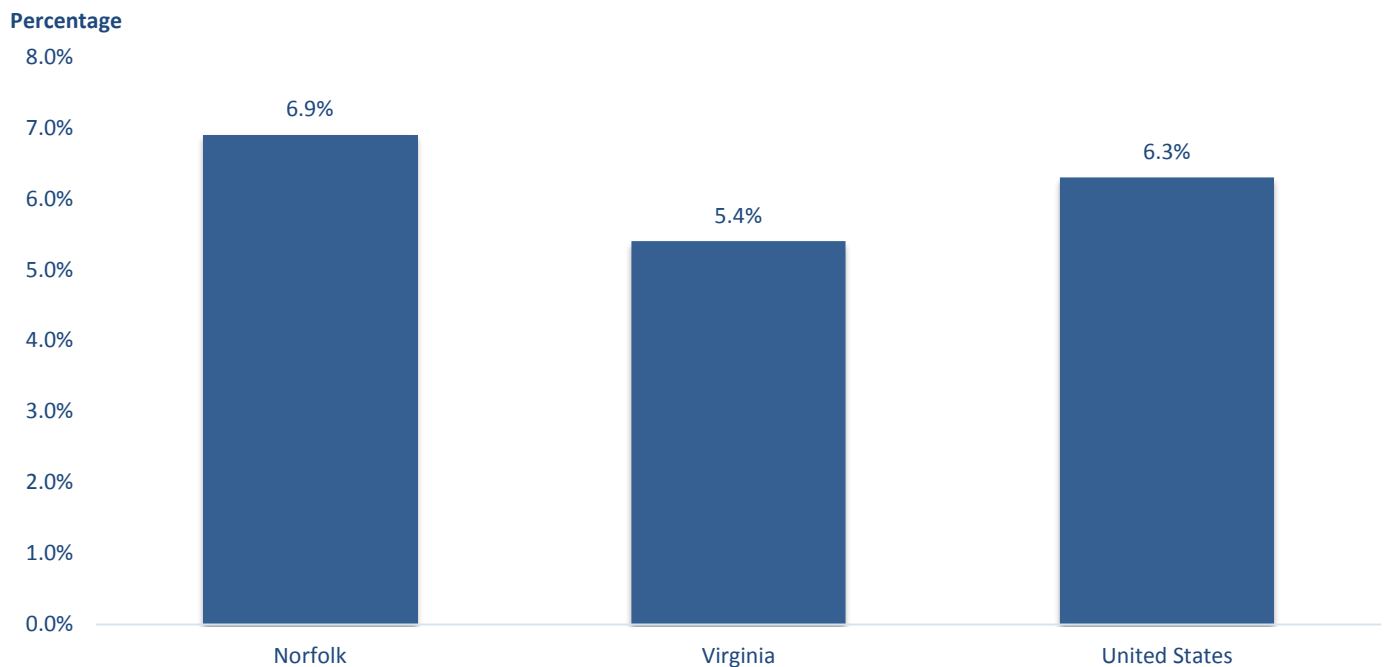
- Unemployed Individuals in the labor force (2013) – 7,320 or 7.0 percent
- Median Household Income (2012) – \$42,644
- 4.5 percent of all individuals in the labor force utilize public transportation to commute to and from work (2012).

## 2001- 2013 Annual Unemployment Rate United States & Norfolk, VA



Source: US Bureau of Labor Statistics  
Rates are NOT Seasonally Adjusted

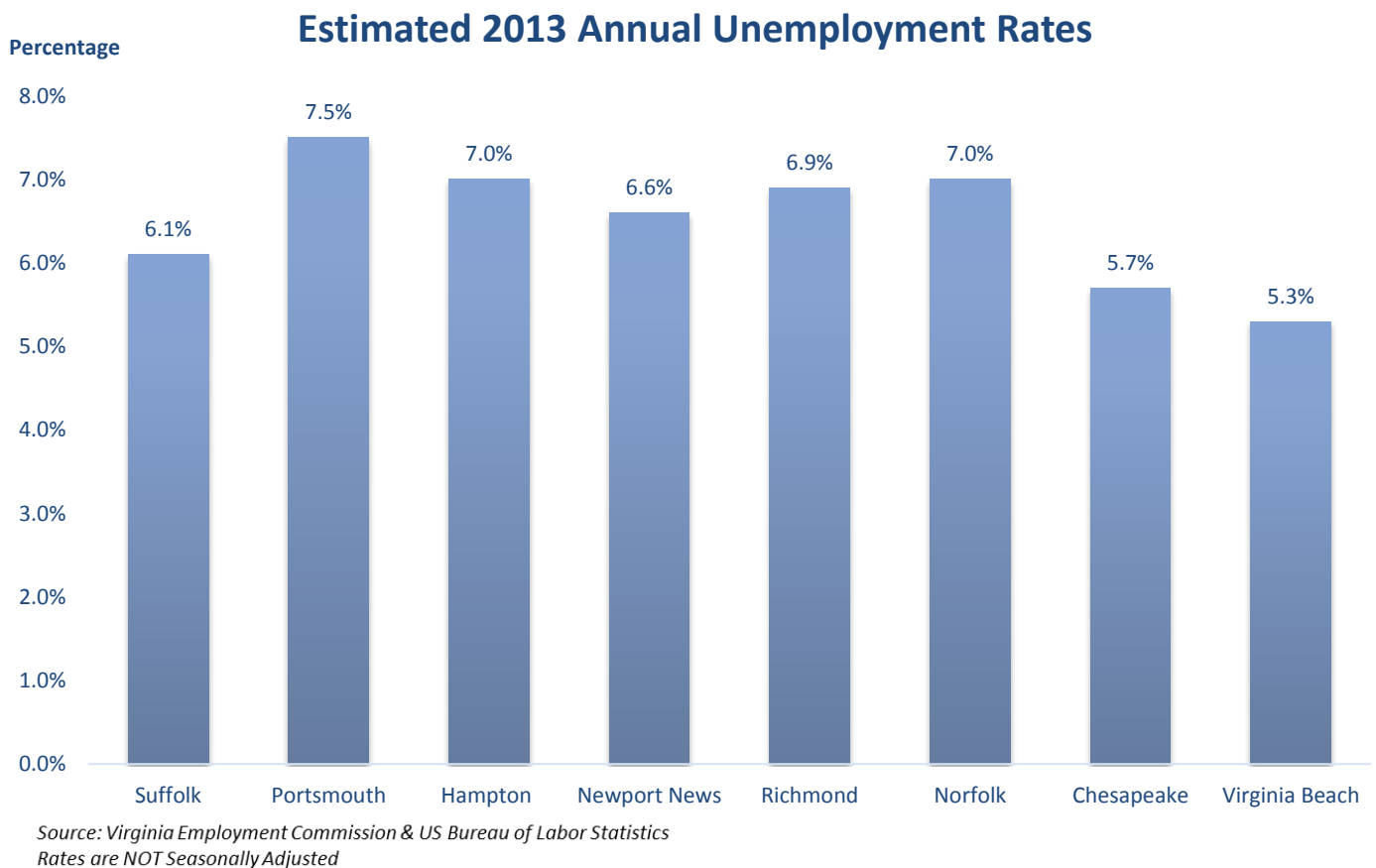
## September 2013 Monthly Estimated Unemployment Rates



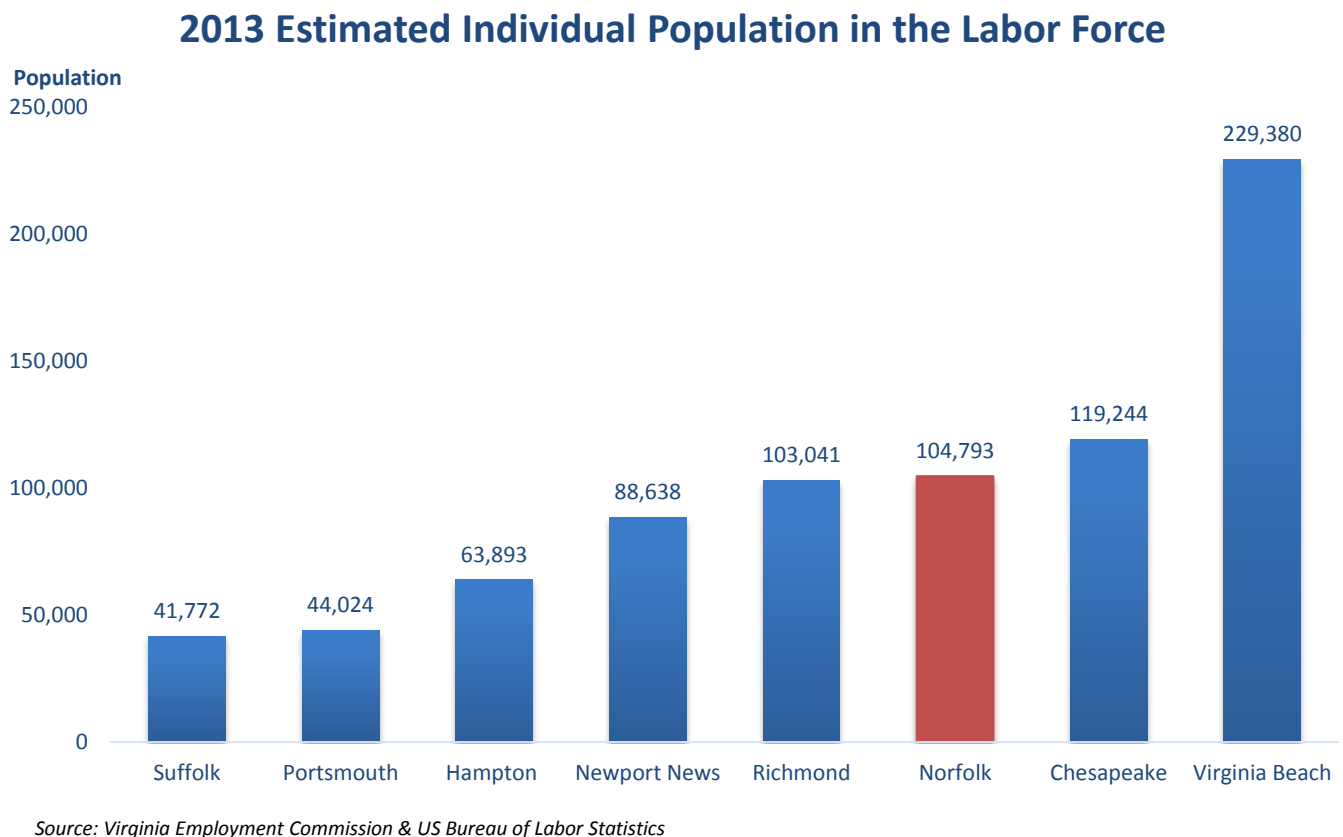
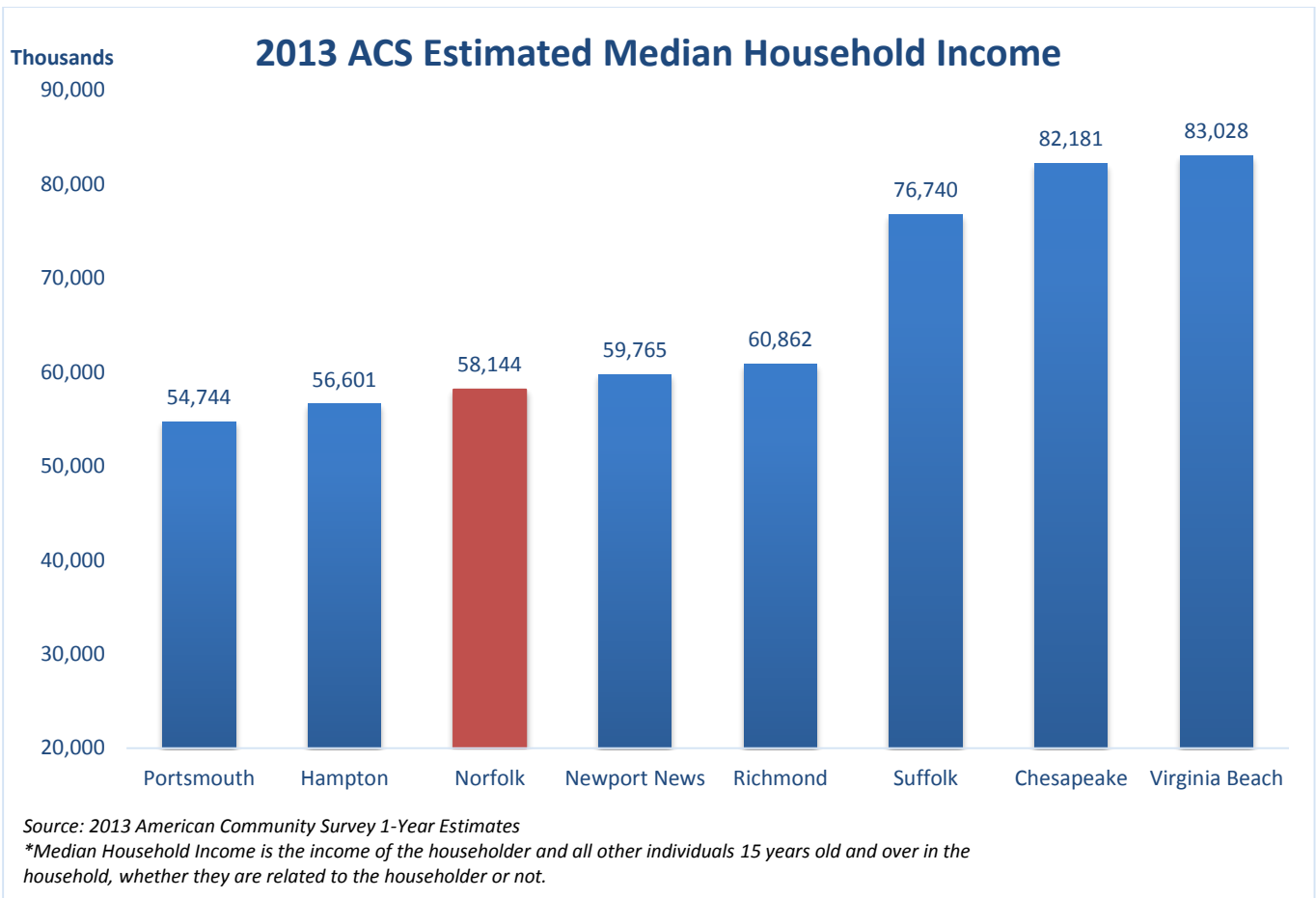
Source: Virginia Employment Commission & US Bureau of Labor Statistics  
Rates are NOT Seasonally Adjusted

## Regional Facts

- Comparing the Hampton Roads region and Richmond, Norfolk had the second highest annual unemployment rate at 7.0 percent of the total labor force in 2013 behind Portsmouth who was at 7.5 percent.
- In 2013, Norfolk had the third largest labor force in the Hampton Roads region, including Richmond, at 104,793 individuals.
- In 2012, Norfolk had the second highest annual rate of employees utilizing public transportation to get to and from work at 4.5 percent with Richmond having the highest rate at 5.2 percent.
- In 2012 Norfolk's median household income was the third lowest in the Hampton Roads region at \$42,644. Richmond and Portsmouth's median household incomes were lower.

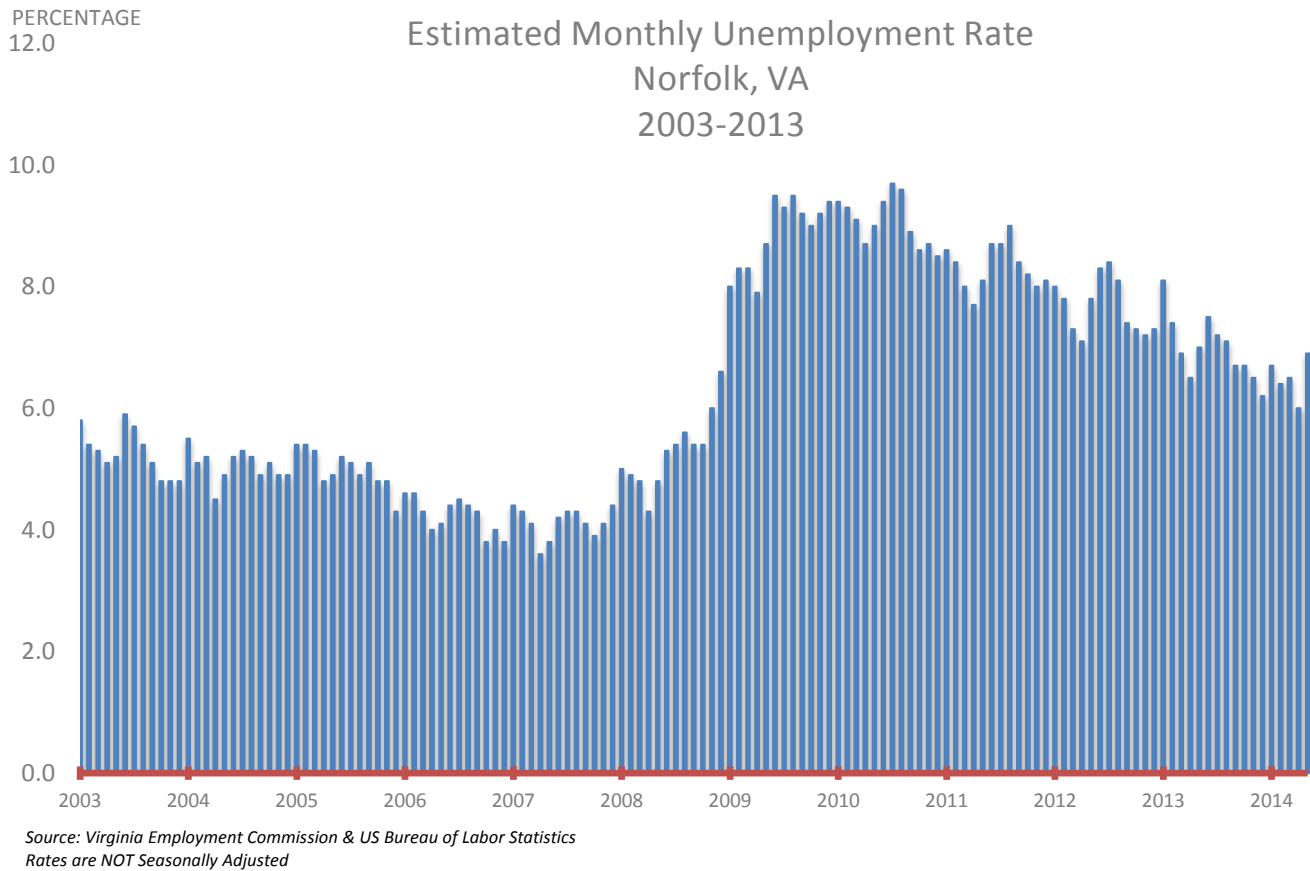




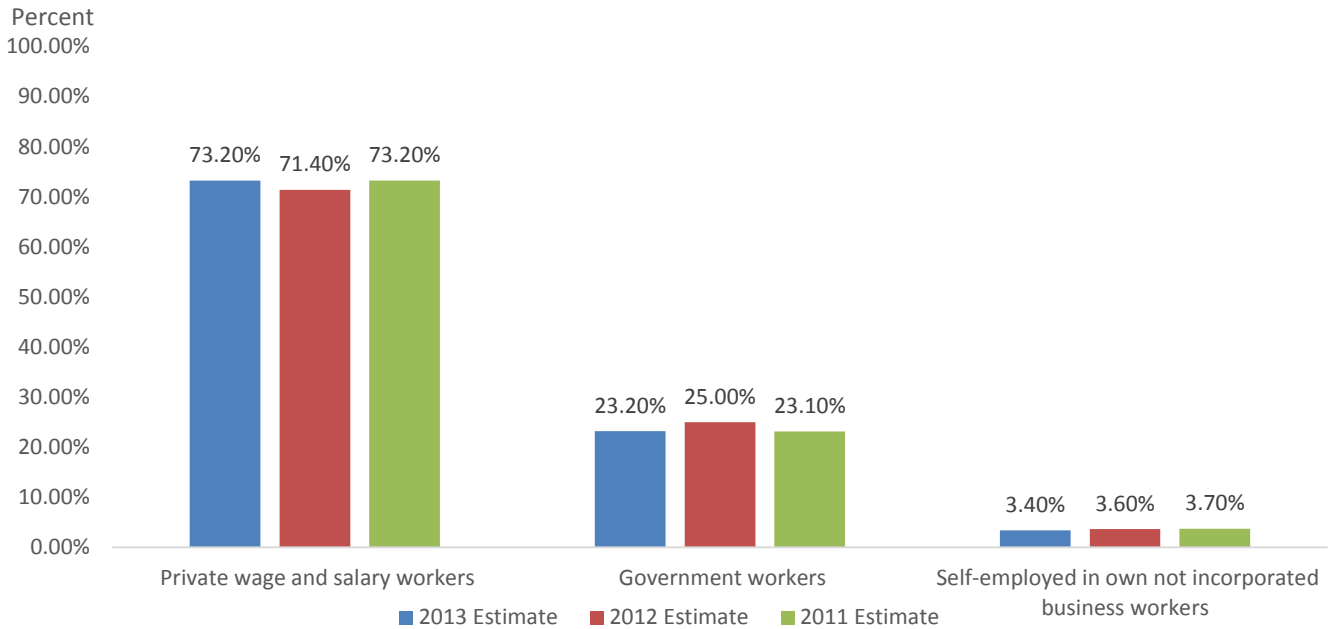


## Norfolk Facts

- The majority of the population (19.2 percent or 16,440 individuals) had an annual income between \$50,000 and \$74,999.
- In May of 2014, the number of employed Norfolk residents was 97,473 or 93 percent of the labor force.
- Between 2001 and 2013, Norfolk's annual unemployment rate has risen a net of 2.7 percent with a low, in 2007, of 4.1 percent to a high in 2010 of 9.1 percent.



## 2013 ACS Estimated Percentage of Workers by Class 2011-2013 Norfolk, VA

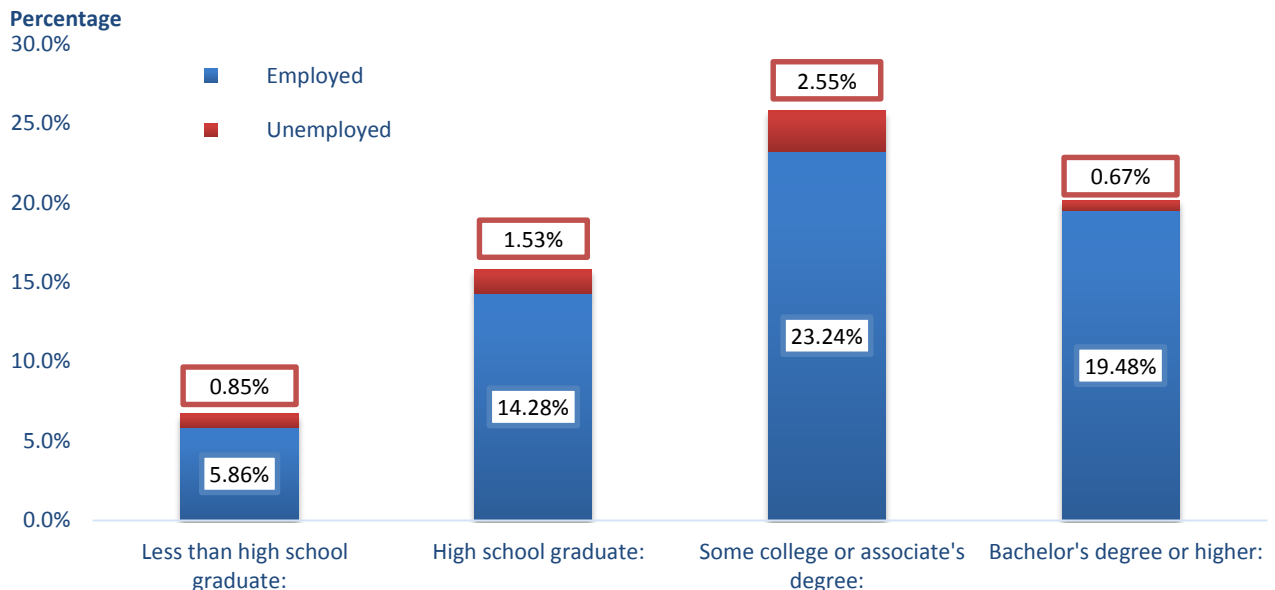


Source: 2013 American Community Survey 1-Year Estimates

**\*Private Wage and Salary Workers**--Includes people who worked for wages, salary, commission, tips, pay-in-kind, or piece rates for a private-for-profit employer or a private-not-for-profit, tax-exempt, or charitable organization.

**\*Self-Employed Workers**--Includes people who worked for profit or fees in their own unincorporated business, profession, or trade, or who operated a farm.

## 2013 ACS Estimated Percentage of Civilian Work Force's Educational Attainment by Employment Status Ages 25-64 Norfolk, VA



Source: 2013 American Community Survey 1-Year Estimates

## Appendix:

The following tables were derived utilizing ACS data. This data differs in the total population counts from the Bureau of Labor Statistics & the Virginia Employment Commission data.

| Subject  | United States |             | Virginia  |           | Norfolk  |         |
|--|---------------|-------------|-----------|-----------|----------|---------|
|  | Estimate      | Percent     | Estimate  | Percent   | Estimate | Percent |
| <b>COMMUTING TO WORK</b>   |               |             |           |           |          |         |
| Workers 16 years and over  | 142,962,379   | 142,962,379 | 4,018,400 | 4,018,400 | 122,470  | 122,470 |
| Car, truck, or van -- drove alone  | 109,277,215   | 76.40%      | 3,112,188 | 77.40%    | 90,620   | 74.00%  |
| Car, truck, or van -- carpoled   | 13,387,020    | 9.40%       | 376,679   | 9.40%     | 11,233   | 9.20%   |
| Public transportation (excluding taxicab)  | 7,393,159     | 5.20%       | 176,996   | 4.40%     | 4,956    | 4.00%   |
| Walked   | 4,000,459     | 2.80%       | 99,433    | 2.50%     | 8,618    | 7.00%   |
| Other means  | 2,675,514     | 1.90%       | 70,825    | 1.80%     | 2,811    | 2.30%   |
| Worked at home   | 6,229,012     | 4.40%       | 182,279   | 4.50%     | 4,232    | 3.50%   |
| Mean travel time to work (minutes)   | 25.8          | (X)         | 27.7      | (X)       | 21       | (X)     |
| <b>OCCUPATION</b>  |               |             |           |           |          |         |
| Civilian employed population 16 years and over   | 145,128,676   | 145,128,676 | 3,986,665 | 3,986,665 | 99,868   | 99,868  |
| Management, business, science, and arts occupations  | 52,753,573    | 36.30%      | 1,683,023 | 42.20%    | 33,439   | 33.50%  |
| Service occupations  | 26,654,335    | 18.40%      | 694,489   | 17.40%    | 22,745   | 22.80%  |
| Sales and office occupations   | 35,109,334    | 24.20%      | 902,490   | 22.60%    | 23,720   | 23.80%  |
| Natural resources, construction, and maintenance occupations                               | 12,924,043    | 8.90%       | 330,190   | 8.30%     | 8,840    | 8.90%   |
| Production, transportation, and material moving occupations                                | 17,687,391    | 12.20%      | 376,473   | 9.40%     | 11,124   | 11.10%  |
| <b>INDUSTRY</b>  |               |             |           |           |          |         |
| Civilian employed population 16 years and over   | 145,128,676   | 145,128,676 | 3,986,665 | 3,986,665 | 99,868   | 99,868  |
| Agriculture, forestry, fishing and hunting, and mining                                     | 2,883,101     | 2.00%       | 43,689    | 1.10%     | 171      | 0.20%   |
| Construction   | 8,930,742     | 6.20%       | 248,894   | 6.20%     | 5,774    | 5.80%   |
| Manufacturing  | 15,226,862    | 10.50%      | 287,599   | 7.20%     | 5,780    | 5.80%   |
| Wholesale trade  | 3,944,833     | 2.70%       | 75,567    | 1.90%     | 1,815    | 1.80%   |
| Retail trade   | 16,844,787    | 11.60%      | 443,771   | 11.10%    | 12,010   | 12.00%  |
| Transportation and warehousing, and utilities  | 7,083,841     | 4.90%       | 164,425   | 4.10%     | 4,989    | 5.00%   |
| Information  | 3,086,265     | 2.10%       | 84,381    | 2.10%     | 1,922    | 1.90%   |
| Finance and insurance, and real estate and rental and leasing                              | 9,562,287     | 6.60%       | 247,186   | 6.20%     | 5,222    | 5.20%   |
| Professional, scientific, and management, and administrative and waste management services | 16,038,857    | 11.10%      | 589,007   | 14.80%    | 10,178   | 10.20%  |
| Educational services, and health care and social assistance                                | 33,440,184    | 23.00%      | 872,234   | 21.90%    | 25,339   | 25.40%  |
| Arts, entertainment, and recreation, and accommodation and food services                   | 14,019,659    | 9.70%       | 364,142   | 9.10%     | 11,343   | 11.40%  |

|   |             |             |           |           |        |        |
|---|-------------|-------------|-----------|-----------|--------|--------|
| Other services, except public administration                    | 7,203,232   | 5.00%       | 213,131   | 5.30%     | 5,056  | 5.10%  |
| Public administration   | 6,864,026   | 4.70%       | 352,639   | 8.80%     | 10,269 | 10.30% |
| <b>CLASS OF WORKER</b>  |             |             |           |           |        |        |
| Civilian employed population 16 years and over                  | 145,128,676 | 145,128,676 | 3,986,665 | 3,986,665 | 99,868 | 99,868 |
| Private wage and salary workers                                 | 115,711,412 | 79.70%      | 2,989,947 | 75.00%    | 73,150 | 73.20% |
| Government workers  | 20,534,949  | 14.10%      | 797,341   | 20.00%    | 23,212 | 23.20% |
| Self-employed in own not incorporated business workers          | 8,645,755   | 6.00%       | 194,136   | 4.90%     | 3,408  | 3.40%  |
| Unpaid family workers   | 236,560     | 0.20%       | 5,241     | 0.10%     | 98     | 0.10%  |
| <b>INCOME AND BENEFITS (IN 2012 INFLATION-ADJUSTED DOLLARS)</b> |             |             |           |           |        |        |
| Total households  | 116,291,033 | 116,291,033 | 3,055,863 | 3,055,863 | 85,484 | 85,484 |
| Less than \$10,000  | 8,783,120   | 7.60%       | 180,412   | 5.90%     | 8,479  | 9.90%  |
| \$10,000 to \$14,999  | 6,246,216   | 5.40%       | 128,978   | 4.20%     | 6,299  | 7.40%  |
| \$15,000 to \$24,999  | 12,575,679  | 10.80%      | 259,836   | 8.50%     | 11,311 | 13.20% |
| \$25,000 to \$34,999  | 11,964,268  | 10.30%      | 268,149   | 8.80%     | 10,128 | 11.80% |
| \$35,000 to \$49,999  | 15,840,707  | 13.60%      | 383,397   | 12.50%    | 11,932 | 14.00% |
| \$50,000 to \$74,999  | 20,820,510  | 17.90%      | 541,290   | 17.70%    | 16,440 | 19.20% |
| \$75,000 to \$99,999  | 13,823,793  | 11.90%      | 381,759   | 12.50%    | 8,678  | 10.20% |
| \$100,000 to \$149,999  | 14,749,902  | 12.70%      | 463,213   | 15.20%    | 7,574  | 8.90%  |
| \$150,000 to \$199,999  | 5,644,221   | 4.90%       | 210,855   | 6.90%     | 2,441  | 2.90%  |
| \$200,000 or more   | 5,842,617   | 5.00%       | 237,974   | 7.80%     | 2,202  | 2.60%  |

Source: U.S. Census Bureau, 2013 American Community Survey 1-Year Estimates

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# CITY OF NORFOLK, VA

## Poverty

# AMERICAN COMMUNITY SURVEY 2013 POVERTY RATE ESTIMATES FOR NORFOLK

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Data used in the following charts and tables are based on the 2013 American Community Survey (ACS) Estimates. Total population from the ACS differs from the 2010 Census in that the ACS numbers are estimates and represent a sample of the total population. The 2010 census is an actual count of the total population and does not annually analyze poverty in detail as compared to the ACS.

The Census Bureau uses a dollar threshold that varies by family size and composition to determine poverty. Individuals and families that fall below the threshold are considered to be in poverty.

The poverty thresholds are revised **annually** to allow for changes in the cost of living as reflected in the Consumer Price Index for All Urban Consumers (CPI-U). The poverty thresholds are the same for all parts of the country; they are not adjusted for regional, state, or local variations in the cost of living.

The income of people living in a household who are unrelated to the householder is not considered when determining the poverty status of a household, nor does their presence affect the family size in determining the appropriate threshold.

The ACS determined poverty status was for all people except institutionalized people, people in military group quarters, people in college dormitories, and unrelated individuals under 15 years old.

## Poverty Threshold

- Individual Living Alone - **\$11,720**
- Family of Two (husband and wife) - **\$15,450**
- Family of Four (husband, wife and two children) - **\$23,283**

## United States Statistics

- Individuals Below Poverty Level - 48,810,868 Individuals or 15.8 percent
- Married–Couple Families Below Poverty Level – 3,233,758 families or 5.8 percent
- Families of Four Below Poverty Level – 1,168,817 families or 6.3 percent

## Virginia Statistics

- Individuals Below Poverty Level – 931,805 Individuals of 11.7 percent
- Married–Couple Families Below Poverty Level – 58,565 families or 3.8 percent
- Families of Four Below Poverty Level – 22,245 families or 4.1 percent

## Norfolk Statistics

- Individuals Below Poverty Level – 49,066 Individuals or 22.4 percent
- Married–Couple Families Below Poverty Level – 1,854 families or 5.9 percent
- Families of Four Below Poverty Level – 651 families or 5.8 percent



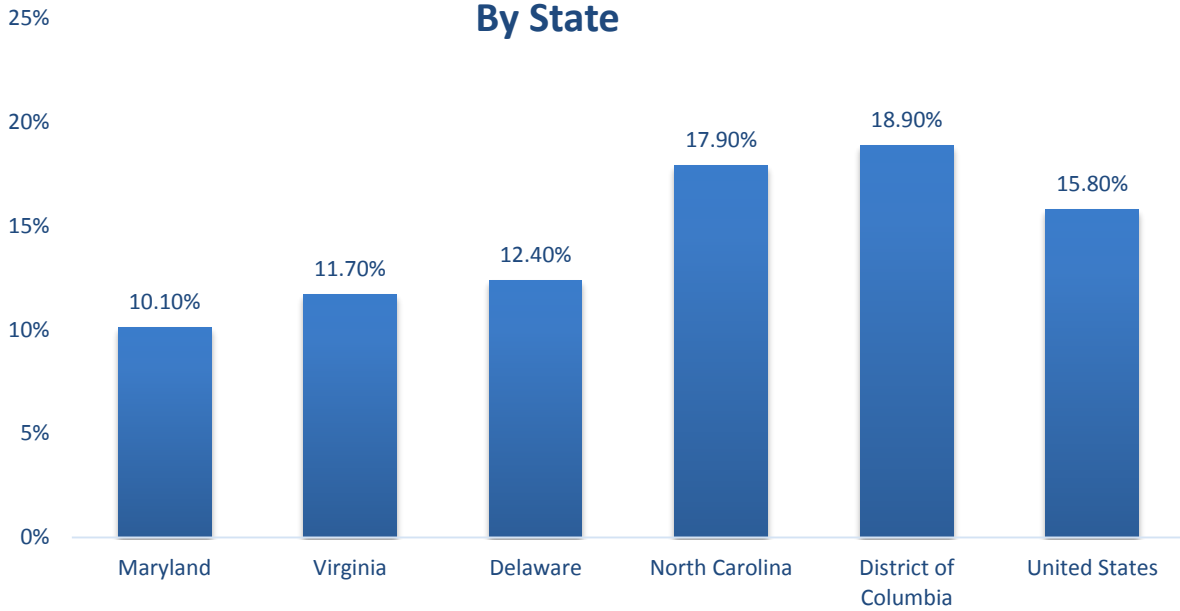
## National Poverty Threshold 2013

| Size of family unit                    | Weighted<br>Average<br>Thresholds<br>(Preliminary) | Related children under 18 years |        |        |        |        |        |        |        |                     |
|--|--|---------------------------------|--------|--------|--------|--------|--------|--------|--------|---------------------|
|  |  | None                            | One    | Two    | Three  | Four   | Five   | Six    | Seven  | Eight<br>or<br>More |
| One person (unrelated individual)..... | 11,892   |                                 |        |        |        |        |        |        |        |                     |
| Under 65 years.....                    | 12,119   | 12,119                          |        |        |        |        |        |        |        |                     |
| 65 years and over.....                 | 11,173   | 11,173                          |        |        |        |        |        |        |        |                     |
| Two people.....                        | 15,156   |                                 |        |        |        |        |        |        |        |                     |
| Householder under 65 years.....        | 15,676   | 16,057                          |        |        |        |        |        |        |        |                     |
| Householder 65 years and over.....     | 14,095   | 15,996                          |        |        |        |        |        |        |        |                     |
| Three people.....                      | 18,552   | 18,751                          | 18,769 | 18,498 |        |        |        |        |        |                     |
| Four people.....                       | 23,836   | 24,421                          | 23,624 | 23,283 | 23,707 |        |        |        |        |                     |
| Five people.....                       | 28,235   | 29,398                          | 28,498 | 28,087 | 27,801 | 27,376 |        |        |        |                     |
| Six people.....                        | 31,932   | 33,461                          | 32,771 | 32,298 | 32,110 | 31,128 | 30,545 |        |        |                     |
| Seven people.....                      | 36,267   | 38,588                          | 37,763 | 37,217 | 37,187 | 36,115 | 34,865 | 33,493 |        |                     |
| Eight people.....                      | 40,269   | 43,269                          | 42,490 | 41,876 | 41,807 | 40,839 | 39,610 | 38,331 | 38,006 |                     |
| Nine people or more.....               | 47,990   | 51,844                          | 51,154 | 50,416 | 50,575 | 49,625 | 48,317 | 47,134 | 46,842 | 45,037              |

Source: U.S. Census Bureau.

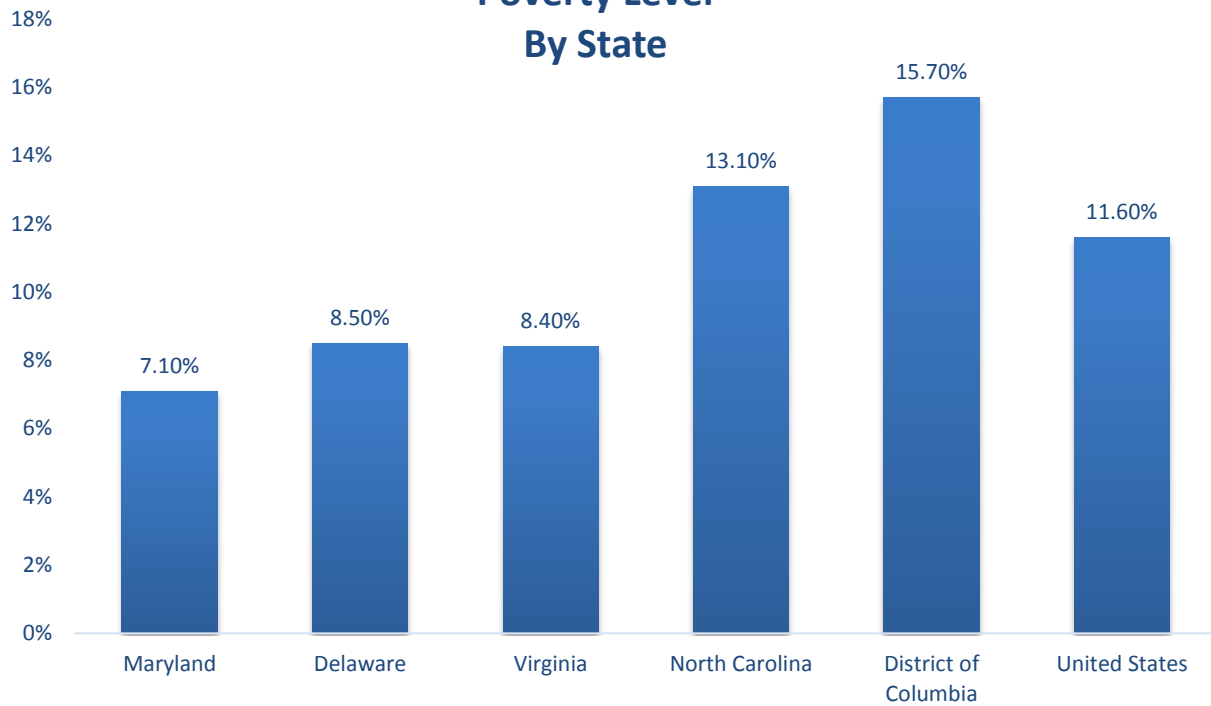
The poverty thresholds are revised annually to allow for changes in the cost of living as reflected in the Consumer Price Index for All Urban Consumers (CPI-U). The poverty thresholds are the same for all parts of the country; they are not adjusted for regional, state, or local variations in the cost of living.

## Percentage of Individuals Below Poverty Level By State



Source: 2013 American Community Survey 1-Year Estimates

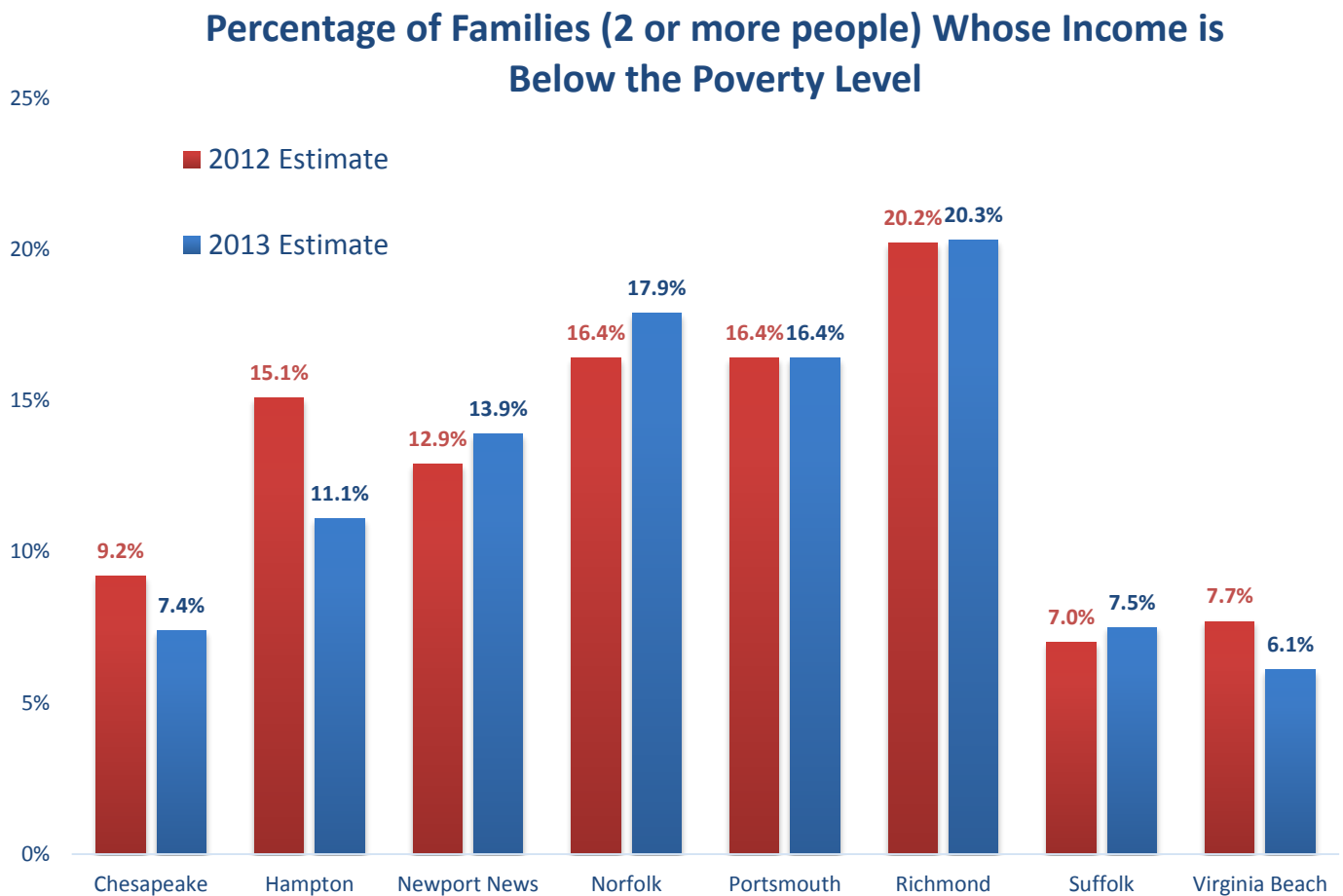
## Percentage of Families (two or more people) Below Poverty Level By State



Source: 2013 American Community Survey 1-Year Estimates

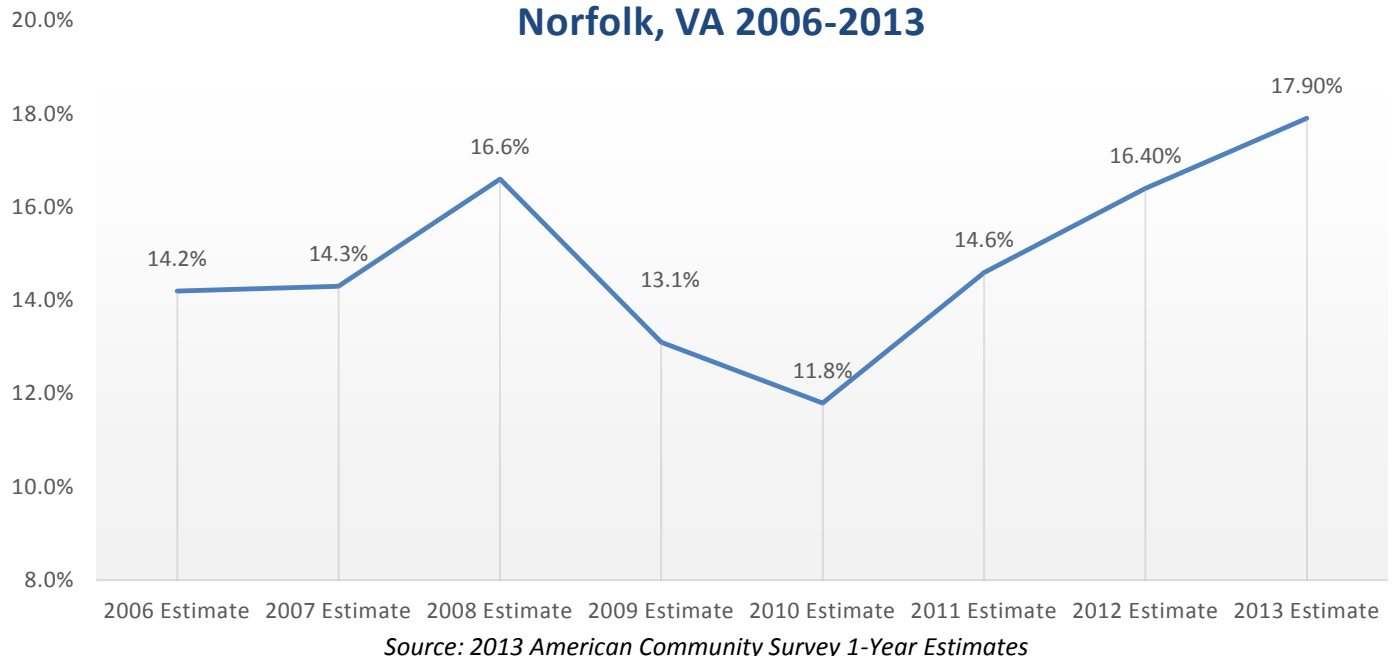
## Norfolk Statistics

- Norfolk's family poverty rate increased 1.5 percent from 16.4 percent in 2012 to 17.9 percent in 2013.
- Norfolk has the highest poverty rates amongst the seven Hampton Roads cities at 17.9 percent of families whose income is below the poverty level.
- Norfolk's family poverty rate increased 6.1% between 2010 and 2013.

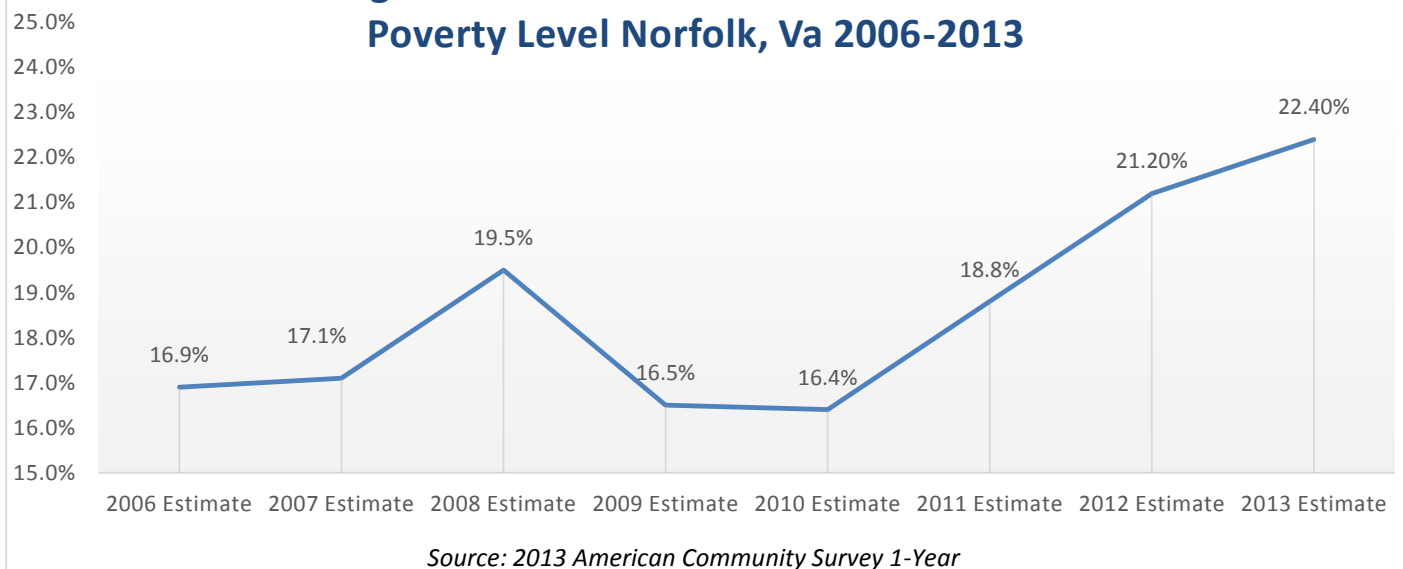


*Source: 2013 American Community Survey 1-Year Estimates*

### Percentage of Families (2 or more people) Whose Income is Below the Poverty Level Norfolk, VA 2006-2013

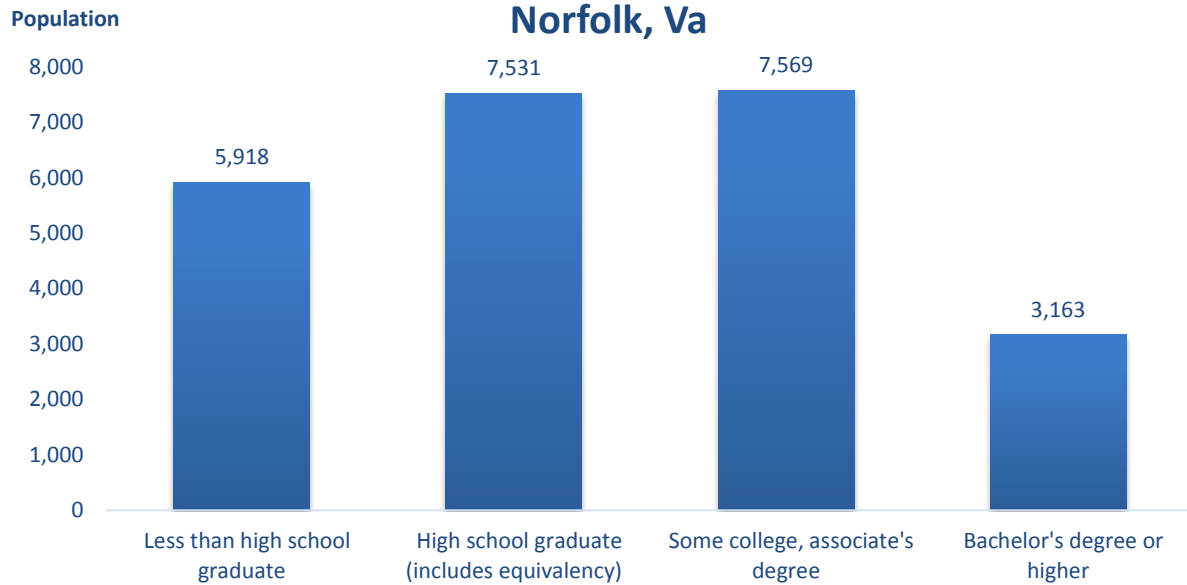


### Percentage of Individuals Whose Income is Below the Poverty Level Norfolk, Va 2006-2013



- From 2012 to 2013 the individual population below the poverty level increased by 6 percent for a total of 44,852 individuals whose income is below the poverty level.

## Educational Attainment for the Population 25 Years and Over Living Below the Poverty Level Norfolk, Va



*Source: 2013 American Community Survey 1-Year*

## Appendix:

### 2013 American Community Survey **Family (2 or more people)** Poverty Data for the City of Norfolk as Compared Nationally

|   | Norfolk, Va  |                             | United States |                             |
|---|--------------|-----------------------------|---------------|-----------------------------|
|   | All families |                             | All families  |                             |
|   | Total        | Percent below poverty level | Total         | Percent below poverty level |
| Families  | 48,896       | 17.90%                      | 76,680,463    | 11.60%                      |
| With related children under 18 years  | 26,214       | 28.40%                      | 36,800,128    | 18.50%                      |
| RACE AND HISPANIC OR LATINO ORIGIN  |              |                             |               |                             |
| Families with a householder who is--  |              |                             |               |                             |
| One race  | N            | N                           | 75,326,080    | 11.50%                      |
| White   | 23,877       | 10.10%                      | 59,178,931    | 9.00%                       |
| Black or African American   | 20,811       | 25.50%                      | 8,770,918     | 23.60%                      |
| American Indian and Alaska Native   | N            | N                           | 539,979       | 23.70%                      |
| Asian   | N            | N                           | 3,697,833     | 9.40%                       |
| Native Hawaiian and Other Pacific Islander  | N            | N                           | 97,885        | 17.60%                      |
| Some other race   | N            | N                           | 3,040,534     | 24.80%                      |
| Two or more races   | N            | N                           | 1,354,383     | 17.20%                      |
| Hispanic or Latino origin (of any race)   | 3,168        | 25.70%                      | 10,918,161    | 22.30%                      |
| White alone, not Hispanic or Latino   | 21,893       | 8.90%                       | 51,840,318    | 7.30%                       |
| Householder worked  | 35,764       | 14.10%                      | 55,148,808    | 8.50%                       |
| Householder worked full-time, year-round in the past 12 months                                | 24,547       | 7.10%                       | 39,125,509    | 4.00%                       |
| Householder 65 years and over   | 7,283        | 7.60%                       | 14,782,601    | 5.50%                       |
| Family received --  |              |                             |               |                             |
| Supplemental Security Income (SSI) and/or cash public assistance income in the past 12 months | 3,985        | 37.30%                      | 5,797,295     | 31.00%                      |
| Social security income in the past 12 months  | 10,983       | 13.00%                      | 20,874,347    | 7.10%                       |
| EDUCATIONAL ATTAINMENT OF HOUSEHOLDER   |              |                             |               |                             |
| Less than high school graduate  | 6,348        | 35.20%                      | 8,747,112     | 29.30%                      |
| High school graduate (includes equivalency)   | 10,476       | 14.90%                      | 18,962,944    | 14.80%                      |
| Some college, associate's degree  | 18,489       | 22.40%                      | 24,132,279    | 11.30%                      |
| Bachelor's degree or higher   | 13,583       | 6.10%                       | 24,838,128    | 3.20%                       |
| NUMBER OF RELATED CHILDREN UNDER 18 YEARS   |              |                             |               |                             |
| No child  | 22,682       | 5.80%                       | 39,880,335    | 5.30%                       |
| 1 or 2 children   | 20,617       | 23.80%                      | 29,089,630    | 15.60%                      |
| 3 or 4 children   | 5,354        | 47.40%                      | 7,006,496     | 27.70%                      |
| 5 or more children  | 243          | 0.00%                       | 704,002       | 45.60%                      |
| NUMBER OF PEOPLE IN FAMILY  |              |                             |               |                             |
| 2 people  | 20,975       | 9.50%                       | 35,440,379    | 8.90%                       |
| 3 or 4 people   | 22,132       | 22.20%                      | 31,049,274    | 12.30%                      |
| 5 or 6 people   | 5,417        | 33.00%                      | 8,752,046     | 17.70%                      |
| 7 or more people  | 372          | 23.90%                      | 1,438,764     | 25.90%                      |
| NUMBER OF WORKERS IN FAMILY   |              |                             |               |                             |
| No workers  | 6,282        | 46.50%                      | 11,441,493    | 26.80%                      |
| 1 worker  | 20,391       | 24.30%                      | 25,813,013    | 17.70%                      |
| 2 workers   | 19,062       | 4.40%                       | 31,260,296    | 3.50%                       |
| 3 or more workers   | 3,161        | 1.60%                       | 8,165,661     | 2.10%                       |

**2013 American Community Survey Individual Poverty Data for the City of Norfolk as  
Compared Nationally**

| Subject  | Norfolk city, Virginia |                     |                             | United States |                     |                             |
|--|------------------------|---------------------|-----------------------------|---------------|---------------------|-----------------------------|
|  | Total                  | Below poverty level | Percent below poverty level | Total         | Below poverty level | Percent below poverty level |
| Population for whom poverty status is determined | 218,568                | 49,066              | 22.40%                      | 308,196,783   | 48,810,868          | 15.80%                      |
| AGE  |                        |                     |                             |               |                     |                             |
| Under 18 years                                   | 49,040                 | 17,024              | 34.70%                      | 72,382,173    | 16,086,960          | 22.20%                      |
| Related children under 18 years                  | 48,793                 | 16,777              | 34.40%                      | 72,044,862    | 15,769,921          | 21.90%                      |
| 18 to 64 years                                   | 146,099                | 29,381              | 20.10%                      | 192,461,043   | 28,578,191          | 14.80%                      |
| 65 years and over                                | 23,429                 | 2,661               | 11.40%                      | 43,353,567    | 4,145,717           | 9.60%                       |
| SEX  |                        |                     |                             |               |                     |                             |
| Male   | 108,927                | 21,999              | 20.20%                      | 150,918,837   | 21,938,525          | 14.50%                      |
| Female   | 109,641                | 27,067              | 24.70%                      | 157,277,946   | 26,872,343          | 17.10%                      |
| RACE AND HISPANIC OR LATINO ORIGIN               |                        |                     |                             |               |                     |                             |
| One race   | N                      | N                   | N                           | 299,142,863   | 46,963,153          | 15.70%                      |
| White  | 102,353                | 14,736              | 14.40%                      | 227,738,247   | 29,701,062          | 13.00%                      |
| Black or African American                        | 94,199                 | 28,442              | 30.20%                      | 38,237,231    | 10,538,290          | 27.60%                      |
| American Indian and Alaska Native                | N                      | N                   | N                           | 2,440,160     | 706,256             | 28.90%                      |
| Asian  | 7,592                  | 1,229               | 16.20%                      | 15,704,766    | 2,002,107           | 12.70%                      |
| Native Hawaiian and Other Pacific Islander       | N                      | N                   | N                           | 508,128       | 102,153             | 20.10%                      |
| Some other race                                  | N                      | N                   | N                           | 14,514,331    | 3,913,285           | 27.00%                      |
| Two or more races                                | 9,367                  | 2,324               | 24.80%                      | 9,053,920     | 1,847,715           | 20.40%                      |
| Hispanic or Latino origin (of any race)          | 14,558                 | 3,843               | 26.40%                      | 52,879,705    | 13,089,210          | 24.80%                      |
| White alone, not Hispanic or Latino              | 94,231                 | 12,978              | 13.80%                      | 192,844,480   | 21,396,291          | 11.10%                      |
| EDUCATIONAL ATTAINMENT                           |                        |                     |                             |               |                     |                             |
| Population 25 years and over                     | 143,088                | 24,181              | 16.90%                      | 207,385,616   | 25,525,263          | 12.30%                      |
| Less than high school graduate                   | 19,667                 | 5,918               | 30.10%                      | 27,203,151    | 7,541,384           | 27.70%                      |
| High school graduate (includes equivalency)      | 36,243                 | 7,531               | 20.80%                      | 57,281,001    | 8,368,788           | 14.60%                      |
| Some college, associate's degree                 | 48,972                 | 7,569               | 15.50%                      | 60,739,033    | 6,642,558           | 10.90%                      |
| Bachelor's degree or higher                      | 38,206                 | 3,163               | 8.30%                       | 62,162,431    | 2,972,533           | 4.80%                       |
| EMPLOYMENT STATUS                                |                        |                     |                             |               |                     |                             |
| Civilian labor force 16 years and over           | 109,071                | 15,525              | 14.20%                      | 157,474,417   | 15,311,333          | 9.70%                       |
| Employed   | 98,895                 | 11,594              | 11.70%                      | 144,257,520   | 10,872,843          | 7.50%                       |
| Male   | 49,775                 | 3,965               | 8.00%                       | 75,797,436    | 4,948,486           | 6.50%                       |
| Female   | 49,120                 | 7,629               | 15.50%                      | 68,460,084    | 5,924,357           | 8.70%                       |
| Unemployed                                       | 10,176                 | 3,931               | 38.60%                      | 13,216,897    | 4,438,490           | 33.60%                      |

| Subject  | Norfolk city, Virginia |                     |                             | United States |                     |                             |
|--|------------------------|---------------------|-----------------------------|---------------|---------------------|-----------------------------|
|  | Total                  | Below poverty level | Percent below poverty level | Total         | Below poverty level | Percent below poverty level |
| Male   | 5,401                  | 2,003               | 37.10%                      | 7,133,940     | 2,187,331           | 30.70%                      |
| Female   | 4,775                  | 1,928               | 40.40%                      | 6,082,957     | 2,251,159           | 37.00%                      |
| WORK EXPERIENCE  |                        |                     |                             |               |                     |                             |
| Population 16 years and over                                 | 173,590                | 33,434              | 19.30%                      | 244,003,670   | 34,296,256          | 14.10%                      |
| Worked full-time, year-round in the past 12 months           | 72,960                 | 3,473               | 4.80%                       | 100,968,469   | 3,140,209           | 3.10%                       |
| Worked part-time or part-year in the past 12 months          | 44,182                 | 11,655              | 26.40%                      | 59,139,076    | 11,124,521          | 18.80%                      |
| Did not work   | 56,448                 | 18,306              | 32.40%                      | 83,896,125    | 20,031,526          | 23.90%                      |
| All Individuals below:                                       |                        |                     |                             |               |                     |                             |
| 50 percent of poverty level                                  | 20,735                 | (X)                 | (X)                         | 21,693,347    | (X)                 | (X)                         |
| 125 percent of poverty level                                 | 62,662                 | (X)                 | (X)                         | 63,558,165    | (X)                 | (X)                         |
| 150 percent of poverty level                                 | 74,664                 | (X)                 | (X)                         | 78,433,011    | (X)                 | (X)                         |
| 185 percent of poverty level                                 | 88,627                 | (X)                 | (X)                         | 98,795,566    | (X)                 | (X)                         |
| 200 percent of poverty level                                 | 93,669                 | (X)                 | (X)                         | 107,159,938   | (X)                 | (X)                         |
| Unrelated individuals for whom poverty status is determined  | 56,056                 | 16,112              | 28.70%                      | 58,515,808    | 16,035,215          | 27.40%                      |
| Male   | 29,786                 | 7,321               | 24.60%                      | 28,809,494    | 7,261,621           | 25.20%                      |
| Female   | 26,270                 | 8,791               | 33.50%                      | 29,706,314    | 8,773,594           | 29.50%                      |
| Mean income deficit for unrelated individuals (dollars)      | 6,923                  | (X)                 | (X)                         | 6,764         | (X)                 | (X)                         |
| Worked full-time, year-round in the past 12 months           | 25,927                 | 1,063               | 4.10%                       | 24,302,824    | 860,779             | 3.50%                       |
| Worked less than full-time, year-round in the past 12 months | 13,257                 | 6,448               | 48.60%                      | 13,620,379    | 5,656,464           | 41.50%                      |
| Did not work   | 16,872                 | 8,601               | 51.00%                      | 20,592,605    | 9,517,972           | 46.20%                      |

Source: U.S. Census Bureau, 2013 American Community Survey 1-Year Estimates



**2013 American Community Survey Family (2 or more people) Poverty Data for  
Hampton Roads and Richmond**

| Subject   | Chesapeake                  | Hampton | Newport News | Norfolk | Portsmouth | Richmond | Suffolk | Virginia Beach |
|---|-----------------------------|---------|--------------|---------|------------|----------|---------|----------------|
|   | All families                |         |              |         |            |          |         |                |
|   | Percent below poverty level |         |              |         |            |          |         |                |
| Families  | 7.4%                        | 11.1%   | 13.9%        | 17.9%   | 16.4%      | 20.3%    | 7.5%    | 6.1%           |
| With related children under 18 years  | 10.3%                       | 18.4%   | 23.5%        | 28.4%   | 25.1%      | 33.6%    | 11.4%   | 10.1%          |
| RACE AND HISPANIC OR LATINO ORIGIN  |                             |         |              |         |            |          |         |                |
| Families with a householder who is--  |                             |         |              |         |            |          |         |                |
| One race  | N                           | N       | N            | N       | N          | N        | N       | N              |
| White   | 5.4%                        | 4.5%    | 7.7%         | 10.1%   | 9.4%       | 5.9%     | 4.9%    | 4.2%           |
| Black or African American   | 12.1%                       | 17.6%   | 24.1%        | 25.5%   | 22.6%      | 31.3%    | 11.7%   | 13.9%          |
| American Indian and Alaska Native   | N                           | N       | N            | N       | N          | N        | N       | N              |
| Asian   | N                           | N       | N            | N       | N          | N        | N       | 7.4%           |
| Native Hawaiian and Other Pacific Islander  | N                           | N       | N            | N       | N          | N        | N       | N              |
| Some other race   | N                           | N       | N            | N       | N          | N        | N       | N              |
| Two or more races   | N                           | N       | N            | N       | N          | N        | N       | N              |
| Hispanic or Latino origin (of any race)   | N                           | N       | 23.8%        | 25.7%   | N          | 23.7%    | N       | 4.5%           |
| White alone, not Hispanic or Latino   | 4.4%                        | 4.2%    | 5.6%         | 8.9%    | 9.7%       | 4.1%     | 5.0%    | 4.2%           |
| Householder worked  | 5.7%                        | 9.5%    | 9.8%         | 14.1%   | 14.1%      | 12.6%    | 4.2%    | 3.5%           |
| Householder worked full-time, year-round in the past 12 months                                | 2.8%                        | 3.8%    | 5.6%         | 7.1%    | 5.7%       | 5.4%     | 2.1%    | 1.6%           |
| Householder 65 years and over   | 4.6%                        | 3.5%    | 2.8%         | 7.6%    | 6.3%       | 2.8%     | 4.8%    | 3.6%           |
| Family received --  |                             |         |              |         |            |          |         |                |
| Supplemental Security Income (SSI) and/or cash public assistance income in the past 12 months | 21.0%                       | 25.6%   | 29.4%        | 37.3%   | 25.6%      | 44.9%    | 29.0%   | 15.3%          |
| Social security income in the past 12 months  | 4.2%                        | 3.3%    | 10.9%        | 13.0%   | 8.7%       | 10.3%    | 6.4%    | 4.2%           |
| EDUCATIONAL ATTAINMENT OF HOUSEHOLDER   |                             |         |              |         |            |          |         |                |
| Less than high school graduate  | 21.4%                       | 26.5%   | 27.1%        | 35.2%   | 30.2%      | 41.5%    | 26.9%   | 15.0%          |
| High school graduate (includes equivalency)   | 14.2%                       | 13.3%   | 26.6%        | 14.9%   | 16.9%      | 23.0%    | 8.9%    | 5.7%           |
| Some college, associate's degree  | 6.2%                        | 11.8%   | 11.3%        | 22.4%   | 18.0%      | 25.8%    | 6.7%    | 8.1%           |
| Bachelor's degree or higher   | 2.1%                        | 1.6%    | 2.0%         | 6.1%    | 8.0%       | 3.2%     | 3.1%    | 3.4%           |
| NUMBER OF RELATED CHILDREN UNDER 18 YEARS   |                             |         |              |         |            |          |         |                |

| Subject                     | Chesapeake                  | Hampton | Newport News | Norfolk | Portsmouth | Richmond | Suffolk | Virginia Beach |
|-----------------------------|-----------------------------|---------|--------------|---------|------------|----------|---------|----------------|
|                             | All families                |         |              |         |            |          |         |                |
|                             | Percent below poverty level |         |              |         |            |          |         |                |
| No child                    | 4.4%                        | 4.3%    | 4.7%         | 5.8%    | 8.7%       | 7.7%     | 4.1%    | 2.2%           |
| 1 or 2 children             | 9.9%                        | 16.0%   | 20.4%        | 23.8%   | 14.4%      | 25.2%    | 8.2%    | 9.0%           |
| 3 or 4 children             | 12.8%                       | 30.4%   | 34.2%        | 47.4%   | 47.8%      | 63.5%    | 28.1%   | 14.4%          |
| 5 or more children          | 0.0%                        | 0.0%    | 100.0%       | 0.0%    | 100.0%     | 100.0%   | 21.0%   | 39.1%          |
| NUMBER OF PEOPLE IN FAMILY  |                             |         |              |         |            |          |         |                |
| 2 people                    | 6.5%                        | 7.6%    | 9.3%         | 9.5%    | 9.5%       | 14.8%    | 8.2%    | 3.9%           |
| 3 or 4 people               | 8.4%                        | 13.6%   | 17.4%        | 22.2%   | 19.4%      | 20.2%    | 7.0%    | 8.4%           |
| 5 or 6 people               | 6.6%                        | 20.8%   | 23.4%        | 33.0%   | 25.5%      | 49.9%    | 3.3%    | 7.0%           |
| 7 or more people            | 12.6%                       | 0.0%    | 13.7%        | 23.9%   | 70.9%      | 46.5%    | 39.9%   | 3.6%           |
| NUMBER OF WORKERS IN FAMILY |                             |         |              |         |            |          |         |                |
| No workers                  | 19.8%                       | 22.9%   | 40.2%        | 46.5%   | 29.6%      | 53.9%    | 28.2%   | 23.5%          |
| 1 worker                    | 12.2%                       | 18.1%   | 17.2%        | 24.3%   | 21.1%      | 24.1%    | 9.2%    | 8.8%           |
| 2 workers                   | 2.4%                        | 2.2%    | 4.0%         | 4.4%    | 6.8%       | 3.5%     | 1.3%    | 1.4%           |
| 3 or more workers           | 1.7%                        | 0.0%    | 1.3%         | 1.6%    | 8.4%       | 0.0%     | 0.0%    | 0.3%           |

Source: U.S. Census Bureau, 2013 American Community Survey 1-Year Estimates

# CITY OF NORFOLK, VA

## Compensation

# BUREAU OF ECONOMIC ANALYSIS (BEA)

## COMPENSATION BY INDUSTRY

---

### United States Statistics

- 2012 total compensation of employees (thousands of dollars): \$8,595,214,000
- 2012 total average compensation per job (Average compensation per job is Compensation of employees, divided by the number of Wage and salary jobs.): \$61,648
- There was a 2.4 percent increase in the average compensation per job from 2011-2012.

### Virginia Statistics

- 2012 total compensation of employees (thousands of dollars): \$257,381,474
- 2012 total average compensation per job (Average compensation per job is Compensation of employees, divided by the number of Wage and salary jobs.): \$65,481
- There was a 1.9 percent increase in the average compensation per job from 2011 to 2012.

### Norfolk Statistics

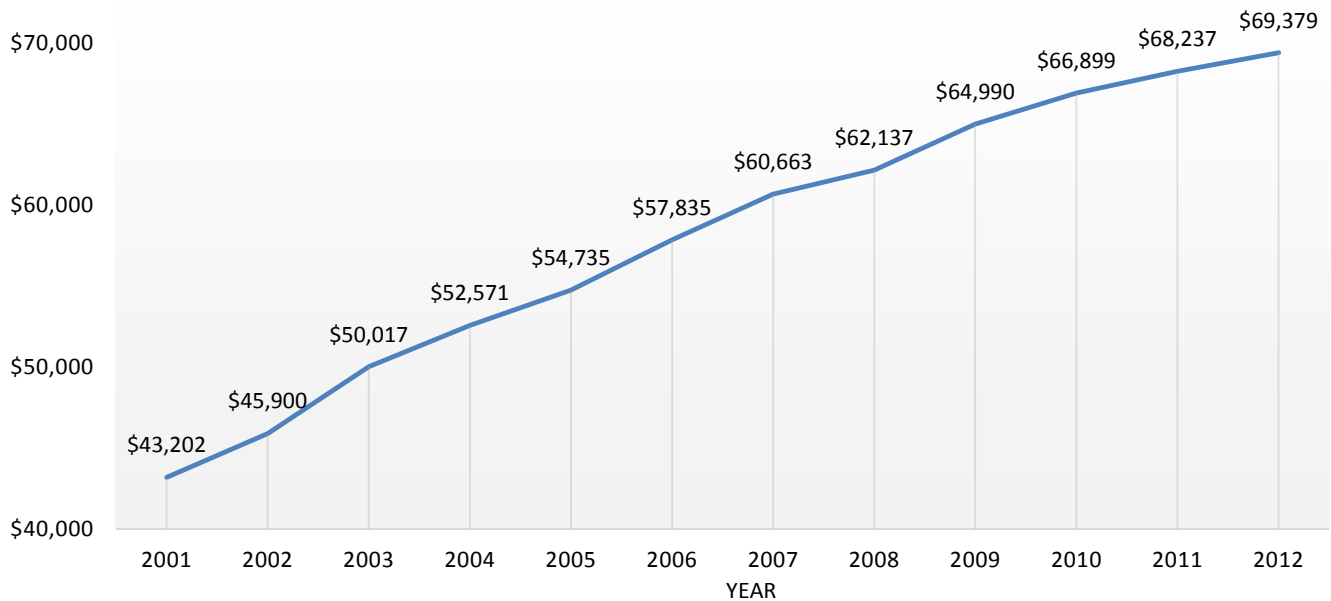
- 2012 total compensation of employees (thousands of dollars): \$13,153,806
- 2012 total average compensation per job (Average compensation per job is Compensation of employees, divided by the number of Wage and salary jobs.): \$69,379
- There was a 1.7 percent increase in the average compensation per job from 2010 to 2012.
- 2012 Total Compensation Leading Industries (thousands of dollars)
  - Military: \$4,100,393
  - Federal Government, civilian: \$1,684,607
  - Health care and social assistance: \$1,232,254
  - State and Local Government: \$1,199,598
  - Transportation and warehousing: \$795,894

### Regional Statistics (Virginia Beach-Norfolk-Newport News, VA-NC, Metropolitan Statistical Area)

- 2012 total compensation of employees (thousands of dollars): \$49,104,614
- 2011 total average compensation per job (total compensation / number of full time employees, dollars): \$60,175
- There was a 2.7 percent increase in the average compensation per job from 2010-2011.

## Total Average Compensation Per Job Norfolk, Va 2001-2012

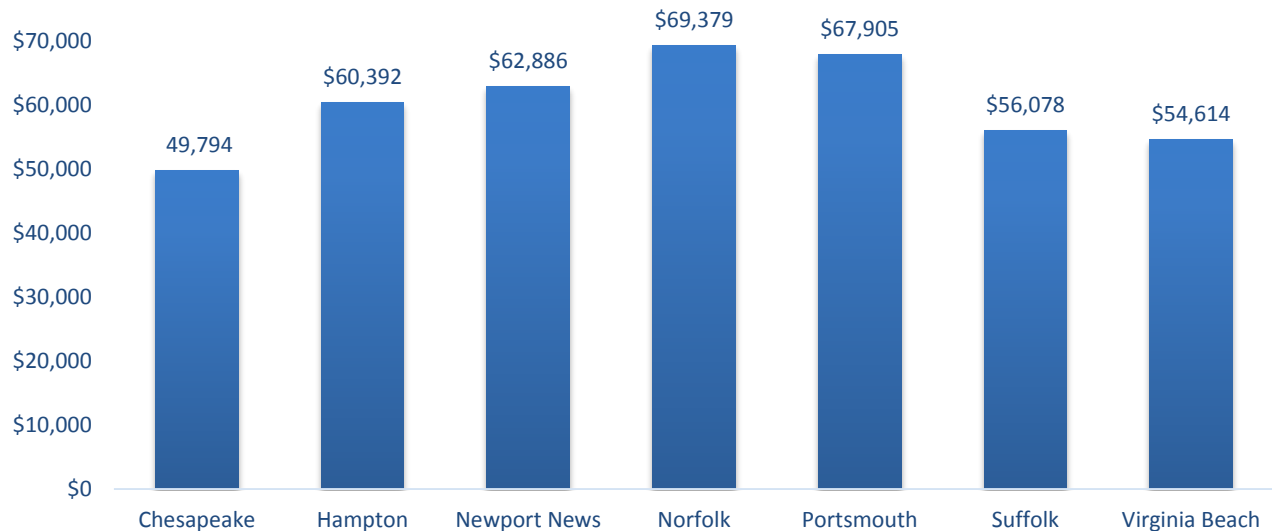
COMPENSATION  
\$80,000



*Source: US Bureau of Economic Analysis, Compensation of employees by NAICS industry  
Average compensation per job is compensation of employees received divided by total full-time and part-time wage and salary employment.*

## 2012 Regional Average Compensation Per Job

Compensation  
\$80,000



*Source: US Bureau of Economic Analysis, Compensation of employees by NAICS industry  
Average compensation per job is compensation of employees received divided by total full-time and part-time wage and salary employment.*

## Appendix:

### Norfolk Compensation of Employees as a Percentage of the State of Virginia

| Description  | 2002   | 2003   | 2004   | 2005   | 2006   | 2007   | 2008   | 2009   | 2010   | 2011   | 2012   |
|--|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| Total compensation of employees (thousands of dollars)                       |        |        |        |        |        |        |        |        |        |        |        |
| Compensation of employees <sup>1</sup>                                       | 5.81   | 5.96   | 5.75   | 5.56   | 5.61   | 5.53   | 5.44   | 5.40   | 5.30   | 5.24   | 5.11   |
| Wages and salaries   | 5.63   | 5.70   | 5.48   | 5.29   | 5.31   | 5.25   | 5.17   | 5.13   | 4.98   | 4.91   | 4.80   |
| Supplements to wages and salaries  | 6.59   | 7.12   | 6.89   | 6.71   | 6.96   | 6.80   | 6.66   | 6.49   | 6.60   | 6.63   | 6.46   |
| Employer contributions for employee pension and insurance funds <sup>2</sup> | 6.85   | 7.49   | 7.25   | 7.06   | 7.38   | 7.18   | 7.01   | 6.73   | 6.91   | 7.00   | 6.83   |
| Employer contributions for government social insurance                       | 6.05   | 6.26   | 6.08   | 5.91   | 6.09   | 5.96   | 5.90   | 5.93   | 5.86   | 5.81   | 5.66   |
| Average compensation per job (dollars) <sup>3</sup>                          | 100.43 | 103.67 | 103.20 | 102.81 | 104.96 | 105.43 | 104.92 | 106.00 | 105.88 | 106.20 | 105.95 |
| Compensation of employees by industry  |        |        |        |        |        |        |        |        |        |        |        |
| Forestry, fishing, and related activities                                    | 0.00   | 0.00   | (D)    | (D)    | (D)    | (D)    | (D)    | (D)    | (D)    | (D)    | (D)    |
| Mining   | 0.00   | 0.00   | 0.00   | 0.00   | (D)    | 0.00   | (D)    | (D)    | (D)    | 0.00   | 0.00   |
| Utilities  | (D)    | (D)    | (D)    | (D)    | (D)    | (D)    | (D)    | (D)    | (D)    | (D)    | (D)    |
| Construction   | (D)    | (D)    | (D)    | (D)    | (D)    | 2.53   | 2.56   | 2.59   | 2.44   | 2.32   | 2.32   |
| Manufacturing  | 3.55   | 3.90   | 3.87   | 3.66   | 3.17   | 3.74   | 2.64   | 2.81   | 2.69   | 2.64   | 2.72   |
| Durable goods manufacturing  | 5.34   | 6.01   | 5.94   | 5.52   | 4.46   | 5.34   | 3.53   | 3.82   | 3.68   | 3.55   | 3.65   |
| Nondurable goods manufacturing   | 1.20   | 1.15   | 1.04   | 1.04   | 1.27   | 1.28   | 1.31   | 1.32   | 1.27   | 1.23   | 1.25   |
| Wholesale trade  | (D)    | (D)    | (D)    | (D)    | (D)    | (D)    | (D)    | (D)    | (D)    | (D)    | (D)    |
| Retail trade   | 3.13   | 3.09   | 3.06   | 3.04   | 3.00   | 3.08   | 3.02   | 2.96   | 2.88   | 2.86   | 2.76   |
| Transportation and warehousing   | 10.77  | 10.94  | 10.49  | 11.53  | 11.68  | 11.89  | 12.51  | 11.64  | 11.52  | 11.74  | 12.17  |
| Information  | 2.69   | 2.63   | 2.36   | 2.54   | 2.84   | 3.00   | 3.40   | 3.28   | 2.47   | (D)    | 2.83   |
| Finance and insurance  | 4.25   | 4.25   | 4.09   | 3.97   | 3.82   | 3.88   | 4.31   | 4.23   | 3.78   | 3.90   | 3.57   |
| Real estate and rental and leasing   | 3.67   | 3.66   | 3.55   | 3.59   | 3.66   | 3.76   | 3.60   | 3.69   | 3.70   | 3.74   | 3.49   |
| Professional, scientific, and technical services                             | 2.06   | 2.04   | 2.01   | 1.85   | 1.88   | 1.88   | 1.88   | 1.89   | 1.79   | 1.73   | 1.66   |
| Management of companies and enterprises                                      | 4.28   | 3.98   | 2.89   | 2.78   | 2.51   | 2.20   | 2.50   | 2.53   | 2.14   | 1.91   | 1.83   |
| Administrative and waste management services                                 | 3.53   | 4.91   | 3.98   | 3.74   | 3.71   | 3.58   | 3.59   | 3.50   | 3.33   | 3.88   | 4.12   |
| Educational services   | 7.42   | 7.39   | 6.88   | 6.76   | 6.64   | 6.42   | 6.40   | 6.45   | 6.31   | 6.36   | 6.29   |
| Health care and social assistance  | 6.16   | 6.45   | 6.06   | 5.89   | 5.97   | 5.89   | 5.67   | 5.42   | 5.48   | 5.58   | 5.57   |
| Arts, entertainment, and recreation  | 3.12   | 3.20   | 3.21   | 3.13   | 3.09   | 2.85   | 3.06   | 3.54   | 3.34   | 2.99   | 2.94   |
| Accommodation and food services  | 3.56   | 3.56   | 3.54   | 3.25   | 3.14   | 3.10   | 3.10   | 3.11   | 3.10   | 3.16   | 3.13   |
| Other services, except public administration                                 | 2.66   | 2.60   | 2.56   | 2.49   | 2.43   | 2.35   | 2.28   | 2.35   | 2.42   | 2.45   | 2.53   |
| Government and government enterprises  | 11.82  | 12.06  | 11.85  | 11.50  | 11.91  | 11.38  | 11.06  | 10.76  | 10.65  | 10.52  | 10.15  |
| Federal, civilian  | 8.06   | 7.54   | 6.92   | 6.70   | 6.72   | 6.50   | 6.95   | 7.13   | 7.13   | 7.21   | 7.24   |
| Military   | 35.68  | 35.88  | 36.36  | 34.90  | 36.65  | 35.48  | 33.68  | 32.47  | 31.93  | 32.14  | 30.93  |
| State and local  | 4.09   | 4.04   | 4.01   | 4.01   | 3.94   | 3.89   | 3.81   | 3.78   | 3.80   | 3.77   | 3.71   |
| State government   | 4.22   | 4.22   | 4.24   | 4.32   | 4.47   | 4.48   | 4.53   | 4.48   | 4.56   | 4.61   | 4.65   |
| Local government   | 4.03   | 3.96   | 3.91   | 3.88   | 3.72   | 3.64   | 3.51   | 3.48   | 3.47   | 3.39   | 3.29   |

1/ The estimates of compensation for 2001-2006 are based on the 2002 North American Industry Classification System (NAICS). The estimates for 2007-2010 are based on the 2007 NAICS. The estimates for 2011 forward are based on the 2012 NAICS.

2/ Includes actual employer contributions and actuarially imputed employer contributions to reflect benefits accrued by defined benefit pension plan participants through service to employers in the current period.

3/ Average compensation per job is compensation of employees divided by total full-time and part-time wage and salary employment.

(D) Not shown to avoid disclosure of confidential information, but the estimates for this item are included in the total.

(NA) Data not available for this year.

## 2012 Regional Compensation by Industry (thousands of dollars)

| Description  | Chesapeake | Hampton   | Newport News | Norfolk    | Portsmouth | Suffolk   | Virginia Beach |
|--|------------|-----------|--------------|------------|------------|-----------|----------------|
| Total compensation of employees (thousands of dollars)                       |            |           |              |            |            |           |                |
| Compensation of employees <sup>1</sup>                                       | 5,096,712  | 3,970,742 | 6,725,172    | 13,153,806 | 3,529,381  | 1,610,168 | 10,591,984     |
| Wages and salaries   | 4,159,833  | 3,061,963 | 5,284,789    | 10,010,298 | 2,627,793  | 1,307,414 | 8,432,324      |
| Supplements to wages and salaries  | 936,879    | 908,779   | 1,440,383    | 3,143,508  | 901,588    | 302,754   | 2,159,660      |
| Employer contributions for employee pension and insurance funds <sup>2</sup> | 622,674    | 654,131   | 1,025,607    | 2,273,362  | 679,056    | 205,501   | 1,498,756      |
| Employer contributions for government social insurance                       | 314,205    | 254,648   | 414,776      | 870,146    | 222,532    | 97,253    | 660,904        |
| Average compensation per job (dollars) <sup>3</sup>                          | 49,794     | 60,392    | 62,886       | 69,379     | 67,905     | 56,078    | 54,614         |
| Compensation of employees by industry  |            |           |              |            |            |           |                |
| Farm compensation  | 6,685      | -         | -            | -          | -          | 12,104    | 1,952          |
| Nonfarm compensation   | 5,090,027  | 3,970,742 | 6,725,172    | 13,153,806 | 3,529,381  | 1,598,064 | 10,590,032     |
| Private nonfarm compensation   | 4,017,663  | 1,986,931 | 4,744,305    | 6,169,208  | 1,281,421  | 1,194,131 | 7,116,789      |
| Forestry, fishing, and related activities                                    | 850        | 115       | (D)          | (D)        | -          | 1,601     | (D)            |
| Forestry and logging   | -          | -         | -            | -          | -          | (D)       | (D)            |
| Fishing, hunting, and trapping   | (D)        | 115       | 480          | (D)        | -          | (D)       | 284            |
| Agriculture and forestry support activities                                  | (D)        | -         | (D)          | -          | -          | (D)       | 584            |
| Mining   | 2,861      | -         | (D)          | -          | -          | 359       | (D)            |
| Oil and gas extraction   | -          | -         | -            | -          | -          | -         | -              |
| Mining (except oil and gas)  | (D)        | -         | (D)          | -          | -          | 359       | (D)            |
| Support activities for mining  | (D)        | -         | -            | -          | -          | -         | (D)            |
| Utilities  | 16,280     | (D)       | (D)          | (D)        | (D)        | (D)       | (D)            |
| Construction   | 463,075    | 116,805   | 172,882      | 248,063    | 123,002    | 51,547    | 506,170        |
| Construction of buildings  | 56,470     | 14,206    | 47,464       | 50,326     | 20,904     | 13,056    | 155,355        |
| Heavy and civil engineering construction                                     | 133,398    | 13,015    | 12,926       | 42,651     | 27,603     | 8,009     | 71,467         |
| Specialty trade contractors  | 273,207    | 89,584    | 112,492      | 155,086    | 74,495     | 30,482    | 279,348        |
| Manufacturing  | 325,676    | 153,108   | 2,088,761    | 438,422    | 120,011    | 158,520   | 341,693        |
| Durable goods manufacturing  | 279,112    | 142,173   | (D)          | 359,867    | 91,087     | 31,548    | 291,856        |
| Wood product manufacturing   | 7,313      | (D)       | (D)          | -          | (D)        | 602       | 535            |
| Nonmetallic mineral product manufacturing                                    | 27,632     | 225       | 3,126        | 18,671     | 3,547      | 4,844     | 13,916         |
| Primary metal manufacturing  | -          | (D)       | -            | -          | 1,761      | (D)       | (D)            |
| Fabricated metal product manufacturing                                       | 29,754     | 32,942    | 12,458       | 30,185     | 22,426     | 4,444     | 10,297         |
| Machinery manufacturing  | 64,348     | 10,773    | 43,445       | 15,612     | (D)        | 9,987     | 149,957        |
| Computer and electronic product manufacturing                                | 14,422     | 28,811    | 15,970       | (D)        | (D)        | -         | 3,951          |
| Electrical equipment and appliance manufacturing                             | (D)        | -         | 3,216        | (D)        | -          | -         | 17,556         |

| Description  | Chesapeake | Hampton | Newport News | Norfolk | Portsmouth | Suffolk | Virginia Beach |
|--|------------|---------|--------------|---------|------------|---------|----------------|
| Motor vehicles, bodies and trailers, and parts manufacturing | (D)        | -       | (D)          | (D)     | -          | -       | (D)            |
| Other transportation equipment manufacturing                 | 81,869     | 5,849   | (D)          | (D)     | 61,665     | (D)     | 18,622         |
| Furniture and related product manufacturing                  | 7,888      | 571     | 4,481        | 10,878  | (D)        | (D)     | 5,215          |
| Miscellaneous manufacturing                                  | 9,958      | 1,384   | 1,288        | 12,586  | 428        | 1,851   | 56,695         |
| Nondurable goods manufacturing                               | 46,564     | 10,935  | (D)          | 78,555  | 28,924     | 126,972 | 49,837         |
| Food manufacturing   | (D)        | 3,140   | 33,835       | 18,732  | 17,977     | 92,050  | 7,432          |
| Beverage and tobacco product manufacturing                   | -          | (D)     | (D)          | (D)     | -          | (D)     | (D)            |
| Textile mills  | (D)        | -       | -            | (D)     | -          | -       | (D)            |
| Textile product mills  | 322        | 256     | 466          | 16,206  | (D)        | (D)     | 12,015         |
| Apparel manufacturing  | (D)        | (D)     | (D)          | -       | (D)        | -       | 2,157          |
| Leather and allied product manufacturing                     | -          | -       | -            | -       | -          | -       | -              |
| Paper manufacturing  | (D)        | -       | 5,669        | -       | -          | (D)     | (D)            |
| Printing and related support activities                      | 12,716     | 1,274   | 10,174       | 18,719  | 2,047      | (D)     | 17,902         |
| Petroleum and coal products manufacturing                    | (D)        | -       | -            | -       | -          | -       | -              |
| Chemical manufacturing                                       | 14,143     | 5,783   | (D)          | (D)     | 6,227      | (D)     | 2,452          |
| Plastics and rubber products manufacturing                   | (D)        | (D)     | 1,972        | (D)     | -          | (D)     | 1,527          |
| Wholesale trade  | 278,091    | 66,048  | 132,788      | (D)     | (D)        | (D)     | 368,816        |
| Retail trade   | 458,544    | 196,816 | 294,081      | 367,019 | 86,704     | 103,855 | 674,927        |
| Motor vehicle and parts dealers                              | 118,559    | 48,122  | 76,333       | 72,447  | 16,904     | 24,137  | 152,678        |
| Furniture and home furnishings stores                        | 16,304     | 4,997   | 11,676       | 15,462  | 3,318      | 1,799   | 30,466         |
| Electronics and appliance stores                             | 18,063     | 4,300   | 9,086        | 22,867  | 1,936      | 3,372   | 27,905         |
| Building material and garden supply stores                   | 39,097     | 15,445  | 21,385       | 30,400  | 7,423      | 7,470   | 39,865         |
| Food and beverage stores                                     | 40,055     | 23,664  | 29,467       | 37,466  | 15,291     | 16,456  | 103,230        |
| Health and personal care stores                              | 26,591     | 19,425  | 33,136       | 36,067  | 13,986     | 8,594   | 58,511         |
| Gasoline stations  | 18,700     | 9,514   | 11,899       | 18,591  | 6,981      | 5,355   | 39,149         |
| Clothing and clothing accessories stores                     | 19,727     | 9,299   | 18,244       | 26,331  | 2,832      | 1,368   | 43,310         |
| Sporting goods, hobby, book and music stores                 | 6,758      | 7,394   | 9,444        | 8,928   | 610        | 1,294   | 22,165         |
| General merchandise stores                                   | 99,747     | 38,379  | 55,209       | 73,208  | 13,343     | 26,278  | 100,104        |
| Miscellaneous store retailers                                | 17,832     | 9,879   | 13,602       | 17,216  | 2,979      | 3,138   | 43,141         |
| Nonstore retailers   | 37,111     | 6,398   | 4,600        | 8,036   | 1,101      | 4,594   | 14,403         |
| Transportation and warehousing                               | 255,001    | (D)     | (D)          | 795,894 | 120,549    | 55,737  | (D)            |
| Air transportation   | (D)        | -       | 11,434       | 43,804  | -          | (D)     | 409            |
| Rail transportation  | 9,288      | 1,199   | 6,850        | 122,543 | 5,257      | 3,077   | 929            |
| Water transportation   | (D)        | -       | -            | 265,822 | 7,217      | (D)     | 2,184          |
| Truck transportation   | 86,497     | 4,878   | 13,707       | 24,357  | 14,450     | 6,945   | 21,545         |



| Description                                       | Chesapeake | Hampton | Newport News | Norfolk   | Portsmouth | Suffolk | Virginia Beach |
|---|------------|---------|--------------|-----------|------------|---------|----------------|
| Transit and ground passenger transportation       | 806        | 6,877   | (D)          | 32,219    | (D)        | 434     | 5,158          |
| Pipeline transportation                           | (D)        | -       | -            | -         | -          | (D)     | -              |
| Scenic and sightseeing transportation             | (D)        | (D)     | -            | (D)       | (D)        | -       | 784            |
| Support activities for transportation             | 71,813     | 29,704  | 35,905       | 265,723   | 89,317     | 5,592   | 19,685         |
| Couriers and messengers                           | (D)        | 4,404   | (D)          | (D)       | 401        | 405     | (D)            |
| Warehousing and storage                           | 77,539     | (D)     | 4,381        | 18,480    | 3,793      | 38,756  | 6,748          |
| Information                                       | 157,450    | 87,830  | 90,674       | 206,455   | 24,953     | 9,086   | (D)            |
| Publishing industries, except Internet            | 15,508     | -       | (D)          | 70,222    | (D)        | 2,543   | 30,674         |
| Motion picture and sound recording industries     | 5,000      | 12,884  | (D)          | 6,979     | (D)        | (D)     | 21,332         |
| Broadcasting, except Internet                     | (D)        | (D)     | (D)          | 39,838    | (D)        | -       | 78,060         |
| Internet publishing and broadcasting <sup>4</sup> | (NA)       | (NA)    | (NA)         | (NA)      | (NA)       | (NA)    | (NA)           |
| Telecommunications                                | 12,957     | 68,976  | 48,707       | 38,664    | 7,935      | 5,349   | 19,273         |
| ISPs, search portals, and data processing         | (D)        | 1,077   | (D)          | (D)       | (D)        | (D)     | 21,838         |
| Other information services <sup>4</sup>           | (D)        | (D)     | 9,839        | (D)       | (D)        | (D)     | (D)            |
| Finance and insurance                             | 153,259    | 47,489  | 112,695      | 466,241   | 27,799     | 24,488  | 1,051,271      |
| Monetary authorities - central bank               | -          | -       | -            | -         | -          | -       | -              |
| Credit intermediation and related activities      | 104,256    | 20,669  | 61,489       | 184,669   | 16,723     | 11,713  | 239,990        |
| Securities, commodity contracts, investments      | (D)        | (D)     | 19,354       | (D)       | 511        | 5,133   | (D)            |
| Insurance carriers and related activities         | 43,510     | 24,457  | 31,852       | 148,226   | 10,565     | 7,642   | 666,624        |
| Funds, trusts, and other financial vehicles       | (D)        | (D)     | -            | (D)       | -          | -       | (D)            |
| Real estate and rental and leasing                | 66,664     | 31,907  | 87,369       | 103,876   | 16,378     | 11,837  | 263,495        |
| Real estate                                       | 26,889     | 26,443  | 76,859       | 82,199    | 9,337      | 9,017   | 189,155        |
| Rental and leasing services                       | 38,960     | 5,464   | 10,510       | 21,677    | (D)        | 2,820   | (D)            |
| Lessors of nonfinancial intangible assets         | 815        | -       | -            | -         | (D)        | -       | (D)            |
| Professional, scientific, and technical services  | 573,244    | 419,717 | 358,387      | 737,146   | 94,191     | 271,880 | 917,266        |
| Management of companies and enterprises           | 135,090    | 24,831  | 193,595      | 183,851   | 8,697      | 32,282  | 213,439        |
| Administrative and waste management services      | 350,855    | 99,059  | 194,911      | 385,767   | 128,835    | 39,683  | 379,061        |
| Administrative and support services               | 316,347    | 94,930  | (D)          | 367,098   | 118,359    | 35,197  | 362,864        |
| Waste management and remediation services         | 34,508     | 4,129   | (D)          | 18,669    | 10,476     | 4,486   | 16,197         |
| Educational services                              | 28,641     | 129,976 | 47,689       | 213,635   | 3,889      | 9,077   | 176,021        |
| Health care and social assistance                 | 357,774    | 350,007 | 599,294      | 1,232,254 | 318,838    | 210,812 | 1,095,069      |
| Ambulatory health care services                   | 291,083    | 168,362 | 310,900      | 467,079   | 109,027    | 107,079 | 748,361        |
| Hospitals   | 761        | (D)     | (D)          | 545,118   | (D)        | (D)     | (D)            |

| Description                                  | Chesapeake | Hampton   | Newport News | Norfolk   | Portsmouth | Suffolk | Virginia Beach |
|--|------------|-----------|--------------|-----------|------------|---------|----------------|
| Nursing and residential care facilities      | 35,095     | (D)       | 66,096       | 126,271   | 39,307     | 22,078  | 113,065        |
| Social assistance                            | 30,835     | 57,316    | (D)          | 93,786    | (D)        | (D)     | (D)            |
| Arts, entertainment, and recreation          | 15,837     | 12,756    | 20,628       | 46,169    | 6,761      | 4,768   | 61,497         |
| Performing arts and spectator sports         | 535        | (D)       | 2,395        | 23,621    | (D)        | (D)     | 9,240          |
| Museums, historical sites, zoos, and parks   | -          | (D)       | 6,631        | 7,380     | (D)        | (D)     | 1,332          |
| Amusement, gambling, and recreation          | 15,302     | 9,578     | 11,602       | 15,168    | 6,122      | 4,021   | 50,925         |
| Accommodation and food services              | 174,476    | 103,883   | 125,660      | 217,757   | 37,165     | 44,195  | 473,043        |
| Accommodation                                | 24,156     | 17,338    | 16,867       | 43,545    | 4,542      | 6,142   | 110,928        |
| Food services and drinking places            | 150,320    | 86,545    | 108,793      | 174,212   | 32,623     | 38,053  | 362,115        |
| Other services, except public administration | 203,995    | 83,340    | 121,478      | 219,065   | 99,300     | 48,288  | (D)            |
| Repair and maintenance                       | 75,933     | 21,421    | 25,275       | 71,094    | 39,540     | 8,365   | 65,419         |
| Personal and laundry services                | 41,000     | 13,593    | 23,818       | 32,996    | 27,621     | 9,895   | 81,499         |
| Membership associations and organizations    | 82,827     | 46,890    | 66,270       | 107,438   | 31,135     | 27,224  | 151,739        |
| Private households                           | 4,235      | 1,436     | 6,115        | 7,537     | 1,004      | 2,804   | (D)            |
| Government and government enterprises        | 1,072,364  | 1,983,811 | 1,980,867    | 6,984,598 | 2,247,960  | 403,933 | 3,473,243      |
| Federal, civilian                            | 100,857    | 788,971   | 561,142      | 1,684,607 | 1,287,251  | 79,469  | 431,460        |
| Military                                     | 97,286     | 726,734   | 732,379      | 4,100,393 | 615,907    | 40,970  | 1,752,919      |
| State and local                              | 874,221    | 468,106   | 687,346      | 1,199,598 | 344,802    | 283,494 | 1,288,864      |
| State government                             | 115,324    | 74,265    | 115,832      | 471,887   | 45,756     | 50,740  | 105,782        |
| Local government                             | 758,897    | 393,841   | 571,514      | 727,711   | 299,046    | 232,754 | 1,183,082      |

1/ The estimates of compensation for 2001-2006 are based on the 2002 North American Industry Classification System (NAICS). The estimates for 2007-2010 are based on the 2007 NAICS. The estimates for 2011 forward are based on the 2012 NAICS.

2/ Includes actual employer contributions and actuarially imputed employer contributions to reflect benefits accrued by defined benefit pension plan participants through service to employers in the current period.

3/ Average compensation per job is compensation of employees divided by total full-time and part-time wage and salary employment.

4/ Under the 2007 NAICS, internet publishing and broadcasting was reclassified to other information services.

Geographic Note-- Virginia combination areas consist of one or two independent cities with 1980 populations of less than 100,000 combined with an adjacent county. The county name appears first, followed by the city name(s). Separate estimates for the jurisdictions making up the combination area are not available.

Note-- All dollar estimates are in current dollars (not adjusted for inflation).

(D) Not shown to avoid disclosure of confidential information, but the estimates for this item are included in the total.

(NA) Data not available for this year.

Last updated: May 5, 2014, for restoration of industry detail. Revised November 21, 2013 -- new estimates for 2012 and revised estimates for 2001-2011.